



## VACANCY - 2795

<b>REFERENCE NR</b>	:	<b>VAC00847/26</b>
<b>JOB TITLE</b>	:	<b>Tester System Testing</b>
<b>JOB LEVEL</b>	:	<b>C2</b>
<b>SALARY</b>	:	<b>R 300 971– R 451 457</b>
<b>REPORT TO</b>	:	<b>Consultant: System Testing</b>
<b>DIVISION</b>	:	<b>CDS: Corporate &amp; Digital Strategy</b>
<b>DEPT</b>	:	<b>Norms Standards &amp; Quality</b>
<b>LOCATION</b>	:	<b>SITA Centurion</b>
<b>POSITION STATUS</b>	:	<b>Permanent (Internal /External)</b>

### Purpose of the job

To conduct automated and manual tests to ensure the software created by developers is fit for purpose and any bugs or issues are removed within a product before deployment.

### Key Responsibility Areas

- Review software requirements and prepare test scenarios according to project plans and architectural governance mechanisms to ensure overall compliance and improved service delivery
- Execute all levels of testing (System, Integration, and Regression)
- Prepare reports on all aspects related to the software testing carried out and report to the design team
- Stay abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure innovation and improved productivity.

### Qualifications and Experience

**Required Qualification:** 1 - 2-year National Certificate in a relevant discipline / NQF level 5.

**Experience:** 1 – 2 years testing experience applicable to the specified discipline including application of system testing techniques, interpretation of solution design architectures, walkthroughs and inspections, functional and non-functional test automation concepts and manual software system testing.

### Technical Competencies Description

**Knowledge of:** Software development Life Cycle; Security (Software and Technologies); Portal (HTML, CSS, JAVA scripting, Portlets with various integrations); Interfacing and Integration (Middleware Technologies); Development methodologies (RUP, OpenUp, Agile), SDLC (ISO\IEC12207)) Quality (ISO9001); Entity Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML); System testing (ISEB, ISTQB, IEEE829). Personal Attributes/ Behaviours: Agility, Collaboration, Customer Centricity, Integrity, Innovation and Empathy.

### Other Special Requirements

N/A.

### How to apply

To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process;

1. Register using your ID and personal information.
2. Use received one-time pin to complete the registration.
3. Log in using your username and password.
4. Click on "Employment & Labour.
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs.

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour.
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) OR call 080 1414 882

**CV`s sent to the above email addresses will not be considered.**

**Closing Date: 27 February 2026**

#### **Disclaimer**

SITA is Employment Equity employer, and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be accepted