



VACANCY - 2940

REFERENCE NR	:	VAC00538/27
JOB TITLE	:	Specialist: Information System Security
JOB LEVEL	:	C5
SALARY	:	R 478 420 - R 717 630
REPORT TO	:	Senior Manager: IT Infrastructure Services
DIVISION	:	National & Regional Consulting
DEPT	:	ISS
LOCATION	:	SITA Nelspruit
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To perform ISS assurance functions including compliance and vulnerability assessments, execute activities related to the implementation and maintenance of information security controls and services aligned to the Cybersecurity frameworks and standards.

Key Responsibility Areas

- Perform ongoing assessments of cyber threats and associated risks to identify vulnerabilities, evaluate potential impacts, and enhance organizational security posture.
- Perform Business Continuity and Disaster Recovery consultations and evaluations.
- Coordinate security awareness and training programs to increase employees' overall understanding, reaction time and the ability to envisage the company's potential safety and compliance requirements.
- Perform compliance assessments and vulnerability assessments to ensure government and citizen information is secure.
- Attend to all logged security incidents.

Qualifications and Experience

Minimum: 3-Years National Diploma in Computer Science or Information Technology or Network Management or a relevant discipline NQF level 6 qualification.

Certification: ITIL and COBIT 2019 certifications will be an added advantage. Certified information system security professional (CISSP) or Certified Information Security Management (CISM) will be an added advantage.

Experience: 3 - 5 Years Information and Communication Technology (ICT) Infrastructure or Information Systems Security (ISS) which should include the working knowledge of information security governance processes, frameworks and standards (e.g. ISO 27001/ 27002 COBIT, ITIL, NIST). Exposure to information systems security technical standards (e.g. NIST Special Publications, CIS Benchmarks, ISO/IEC standards, etc.) Experienced in (e.g. Vulnerability Management, Risk Management, Systems Auditing and Information Security Training, etc).

Technical Competencies Description

Knowledge of: Working knowledge of vulnerability management tools. Exposure to information security/cybersecurity frameworks (e.g. ISO 27001, NIST) knowledge of governance processes and standards (e.g. COBIT & ITIL). Exposure to information system security technical standards (e.g.: S NIST Special Publications, CIS Benchmarks, ISO/IEC standards, etc.) Experienced in (e.g. Vulnerability Management, Risk Management, Systems Auditing and Information Security Training, etc).

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call **080 1414 882**

CV`s sent to the above email addresses will not be considered

Closing Date: 29 May 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.