



VACANCY -2595

REFERENCE NR	:	VAC00316/24
JOB TITLE	:	Specialist Information System Security
JOB LEVEL	:	C5
SALARY	:	R 478 420 – R 717 630
REPORT TO	:	Consultant ISS
DIVISION	:	Service Management
DEPT	:	ISS - Security Governance and Risk Management
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

The job will be responsible to perform compliance and vulnerability assessments, execute activities related to the implementation, and maintenance of information security controls and services aligned to the cyber security framework and attend to all logged security incidents.

Key Responsibility Areas

- Perform ongoing monitoring of information systems and assess threats and risks to information security.
- Collaborate and partner with internal business representatives to recommend appropriate products so that the solutions are developed with relevant security system design specifications
- Coordinate security awareness and training programs to increase employees ' overall understanding, reaction time and the ability to envisage the company's potential safety and compliance requirements.
- Perform compliance assessments and vulnerability assessments to ensure government and citizen information is secure
- Attend to all logged security incidents
- Execute activities related to the implementation, and maintenance of information security controls and services aligned to the cyber security framework, policies, standards and procedures.

Qualifications and Experience

Required Qualification: 3 years National Diploma in Computer Science or Information Technology or Network Management or a relevant discipline NQF level 6 qualification.

Certificate: ITIL foundation and COBIT 5 Introduction will be an added advantage. Certified information system security professional (CISSP) or Certified Information Security Management (CISM) will be an added advantage.

Experience: 3 to 5 years Information and Communication Technology (ICT) Infrastructure or Information Security (IS) or application life cycle management which should include the following. Working knowledge of information technology security risk management. Exposure to enterprise architecture frameworks (e.g. TOGAF GWEA MIOS) knowledge of governance processes and standards (e.g. ISO 27001/27002 COBIT ITIL). Exposure to information system security technical standards (e.g.: SSL certificates, anti-virus protection, etc.) Experienced in (e.g. Service Management, Converge Communication, Risk Management, Information Technology, Applications, etc).

Technical Competencies Description

Working knowledge of information technology security risk management. Exposure to enterprise architecture frameworks (e.g. TOGAF GWEA MIOS) knowledge of governance processes and standards (e.g. ISO 27001/ 27002 COBIT ITIL). Exposure to information system security technical standards (e.g.: SSL certificates, anti-virus protection, etc.) Experienced in (e.g. Service Management, Converge Communication, Risk Management, Information Technology, Applications, etc).

Technical competencies: Enterprise ICT Governance (Policies & Legislation); Information Management; Information Security and Application Protection; IT Project Management; IT Service Management; and IT Risk Management.

Interpersonal/behavioural competencies: Active listening; Attention to Detail; Analytical thinking; Continuous Learning; Disciplined.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour;
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour;
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 21 November 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered into with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.