



#### VACANCY - 2542

REFERENCE NR	:	VAC00799/25
JOB TITLE	:	Specialist Information System Security
JOB LEVEL	:	C5
SALARY	:	R 478 420 – R 717 630
REPORT TO	:	Consultant ISS
DIVISION	:	NRC: National & Regional Consulting
DEPT	:	Prov NW: EUC & ISS DOD
LOCATION	:	NW: Potchefstroom
POSITION STATUS	:	Permanent (Internal & External)

#### Purpose of the job

The job will be responsible to perform security compliance and vulnerability assessments, execute activities related to the implementation, and maintenance of information security controls and services aligned to the cyber security framework in the North West province and attend to all logged security incidents.

#### Key Responsibility Areas

- Perform ongoing monitoring of information systems and assess threats and risks to information security.
- Collaborate and partner with internal business representatives to recommend appropriate products so that the solutions are developed with relevant security system design specifications
- Coordinate security awareness and training programs to increase employees' overall understanding, reaction time and the ability to envisage the company's potential safety and compliance requirements.
- Perform compliance assessments and vulnerability assessments to ensure government and citizen information is secure
- Attend to all logged security incidents
- Execute activities related to the implementation, and maintenance of information security controls and services aligned to the cyber security framework, policies, standards and procedures.

#### Qualifications and Experience

**Required Qualification:** 3 years National Diploma in Computer Science or Information Technology or a relevant discipline NQF level 6 qualification.

**Certificate:** ITIL foundation and COBIT 5 Introduction will be an added advantage. Certified information system security professional (CISSP) or Certified Information Security Management (CISM) will be an added advantage.

**Experience:** 3 to 5 years Information and Communication Technology (ICT) Infrastructure or Information Security (IS) or application life cycle management which should include the following. Working knowledge of information technology security risk management. Exposure to Cyber Security frameworks (e.g NIST CSF) knowledge of governance processes and standards (e.g. ISO 27001/27002 COBIT ITIL). Exposure to information system security technical standards (e.g.: CIS Benchmarks, SSL/TLS Standard) Experienced in (e.g. Information Systems Security and Cyber Security).

## Technical Competencies Description

Working knowledge of information systems security and risk management. Exposure to Cyber Security frameworks (e.g. NIST CSF) knowledge of governance processes and standards (e.g. ISO 27001/ 27002 COBIT ITIL). Exposure to information system security technical standards (e.g.: CIS Benchmarks, SSL/TLS Standard) Experienced in (e.g. Information Systems Security and Cyber Security).

**Technical competencies:** Information Security Governance (Policies & Legislation); Information Management; Information Security and Application Protection; IT Project Management; IT Service Management; and IT Risk Management.

**Interpersonal/behavioural competencies:** Active listening; Attention to Detail; Analytical thinking; Continuous Learning; Disciplined.

## Other Special Requirements

A valid SA Driving Licence and a reliable vehicle.

## How to apply

To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) OR call 080 1414 882

**CV`s sent to the above email addresses will not be considered.**

**Closing Date: 03 October 2025**

## Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant`s documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.