



VACANCY - 2752

REFERENCE NR	:	VAC00887
JOB TITLE	:	Specialist Database Administrator
JOB LEVEL	:	C5
SALARY	:	R 478 420 - R 717 630
REPORT TO	:	Senior Database Administrator
DIVISION	:	ADM: Exec Apps Development & Maintain
DEPT	:	AM Digital Services
LOCATION	:	SITA Centurion
POSITION STATUS	:	24 Months Fixed term contract (Internal/External)

Purpose of the job

Provision Database services, design, support, install, maintain and administer database management system and related products.

Key Responsibility Areas

- Infrastructure Preparation.
- Management and Administration.
- User Support.
- Reporting and Communication.

Qualifications and Experience

Required Qualification: minimum 3-Year National Higher Diploma / Degree in an ICT related field.

Advantage:- Relevant database certification, e.g. Microsoft SQL Server database certifications/Oracle Certified Professional/MySQL

Database Administrator / IBM Certified Database Administrator, etc.

Experience: 3 - 5 years' practical work experience of relevant database administration on different platforms, with programming experience.

Technical Competencies Description

Knowledge of: Designing, performance, security, and availability of Microsoft SQL Server databases in enterprise environments. The role requires deep expertise in SQL Server administration, performance tuning, and high-availability solutions, ensuring reliable data platforms that support mission-critical applications. Basic knowledge of application development Advanced Agile/Scrum knowledge Advanced knowledge of software development lifecycle and database change management & automation Capacity planning, Performance Tuning, Backup and Recovery, Project Management Business/Systems Liaison Customer Relationship Management Meta Data Management Information Architecture/Strategy Business Architecture/Tools.

Other Special Requirements

Microsoft Dynamics 365, Microsoft Azure.

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour"
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour"
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support egovsupport@sita.co.za **OR call 080 1414 882**

CV's sent to the above email addresses will not be considered.

Closing Date: 06 February 2026

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be considered.