



VACANCY - 2752

REFERENCE NR	:	VAC00887
JOB TITLE	:	Specialist Database Administrator
JOB LEVEL	:	C5
SALARY	:	R 478 420 - R 717 630
REPORT TO	:	Senior Database Administrator
DIVISION	:	ADM: Exec Apps Development & Maintain
DEPT	:	AM Digital Services
LOCATION	:	SITA Centurion
POSITION STATUS	:	24 Months Fixed term contract (Internal/External)

Purpose of the job

Provision Database services, design, support, install, maintain and administer database management system and related products.

Key Responsibility Areas

- Infrastructure Preparation.
- Management and Administration.
- User Support.
- Reporting and Communication.

Qualifications and Experience

Required Qualification: minimum 3-Year National Higher Diploma / Degree in an ICT related field.

Advantage:- Relevant database certification, e.g. Microsoft SQL Server database certifications/Oracle Certified Professional/MySQL

Database Administrator / IBM Certified Database Administrator, etc.

Experience: 3 - 5 years' practical work experience of relevant database administration on different platforms, with programming experience.

Technical Competencies Description

Knowledge of: Designing, performance, security, and availability of Microsoft SQL Server databases in enterprise environments. The role requires deep expertise in SQL Server administration, performance tuning, and high-availability solutions, ensuring reliable data platforms that support mission-critical applications. Basic knowledge of application development Advanced Agile/Scrum knowledge Advanced knowledge of software development lifecycle and database change management & automation Capacity planning, Performance Tuning, Backup and Recovery, Project Management Business/Systems Liaison Customer Relationship Management Meta Data Management Information Architecture/Strategy Business Architecture/Tools.

Other Special Requirements

Microsoft Dynamics 365, Microsoft Azure.

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 06 February 2026

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.