



VACANCY -2621

REFERENCE NR	:	VAC00070/25
JOB TITLE	:	Specialist: Database Administrator (Natural ADABAS)
JOB LEVEL	:	C5
SALARY	:	R 478 420 - R 717 630
REPORT TO	:	Senior Database Administrator
DIVISION	:	IT Infrastructure Services
DEPT	:	ITI Hosting
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal/External)

Purpose of the job

Provision Database services, design, support, install, maintain and administer Adabas mainframe database management system and related products.

Key Responsibility Areas

- Infrastructure Preparation.
- Management and Administration.
- User Support.
- Reporting and Communication.

Qualifications and Experience

Required Qualifications: 3-year National Higher Diploma / Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering).

Added Advantage: - Relevant database certification, e.g. Microsoft SQL Server database certifications/Oracle Certified Professional/MySQL Database Administrator / IBM Certified Database Administrator, etc.

Experience: 3 - 5 years' practical work experience of relevant ADABAS database administration on an IBM mainframe platform, with JCL experience.

Technical Competencies Description

Knowledge of: ADABAS, NATURAL, COMPLETE knowledge. Advanced knowledge of software development lifecycle and ADABAS database change management & automation Capacity planning, Performance Tuning, Backup and Recovery, Project Management Business/Systems Liaison Customer Relationship Management Meta Data Management Information Architecture/Strategy Business Architecture/Tools.

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour

5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support egovsupport@sita.co.za **OR call 080 1414 882**

CV`s sent to the above email addresses will not be considered.

Closing Date: 18 November 2025

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered into with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.