



VACANCY - 2562

REFERENCE NR	:	VAC00503/26
JOB TITLE	:	Specialist Database Administrator (Oracle)
JOB LEVEL	:	C5
SALARY	:	R 478 420 - R 717 630
REPORT TO	:	Senior Database Administrator
DIVISION	:	IT Infrastructure Services
DEPT	:	ITI Hosting: Open Systems
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal/External)

Purpose of the job

Provision Database services, design, support, install, maintain and administer database management system and related products.

Key Responsibility Areas

- Infrastructure Preparation.
- Management and Administration.
- User Support.
- Reporting and Communication.

Qualifications and Experience

Required Qualification: minimum 3-Year National Higher Diploma / Degree in an ICT related field. Advantage:- Relevant database certification, e.g. Oracle Certified Associate/Oracle Certified Professional.

Experience: 3 - 5 years' practical work experience of relevant database administration on different platforms. Experience with Oracle Database management, Oracle Performance Tuning, Oracle RMAN, Oracle Data Guard, Oracle Enterprise Manager and SQL Scripting. Identify solutions and improve quality of service. Experience with Oracle RAC and Oracle Cloud Infrastructure and other Cloud services would be advantageous.

Technical Competencies Description

Knowledge of: Oracle, MySQL, PostgreSQL. IT hardware and software, Oracle Linux, RHEL, Linux and Windows Server environments. SQL Clustering SQL Always on, MySQL Replication, SCOM, Basic knowledge of application development, Advanced Agile/Scrum knowledge, Software development lifecycle and database change management & automation, Project Management, Business/Systems Liaison Customer Relationship Management, Meta Data Management, Information Architecture/Strategy Business Intelligence Architecture/Tools.

Technical Competencies: Database Administration, Performance Tuning; Backup and Disaster Recovery; Automation and SQL Scripting.

Interpersonal/behavioural competencies: Attention to detail; Analytical thinking; Continuous learning; Disciplined; Resilience; and Stress management.

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support egovsupport@sita.co.za OR call **080 1414 882**

CV`s sent to the above email addresses will not be considered.

Closing Date: 16 October 2025

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant`s documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.