



VACANCY - 2840

REFERENCE NR	:	VAC00252/27, VAC00253/27, VAC00254/27 & VAC00255/27
JOB TITLE	:	Specialist: Commercial Analysis x4
JOB LEVEL	:	C4
SALARY	:	R 409 935 - R 614 903
REPORT TO	:	Lead Consultant: Commercial Analysis
DIVISION	:	Service Management
Department	:	Products Services and Customer Solutions
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To implement the SITA pricing policy in the product and services lifecycle management to ensure that SITA achieves revenue growth and improved customer satisfaction whilst ensuring enhanced business sustainability through its Products and Services offerings.

Key Responsibility Areas

- Develop, implement and maintain costing and pricing models.
- Participate in the costing and pricing of products and services
- Implement cost reduction and process improvement initiatives
- Maintain, monitor and control integrity of the costing information
- Human Capital Management
- Complete monthly reports
- Provide input into the department on the management of financial risk

Qualifications and Experience

Minimum: 3-Year National Diploma/Degree in Accounting, Costing or Finance.

Registration with a Professional Body: CIMA will be an advantage.

Experience : At least 3-4 years' experience in costing and pricing of ICT related products and services as well as in developing and maintaining costing and pricing models.

Technical Competencies Description

Knowledge of: Costing and Pricing of products and services; Costing and pricing modelling using Excel spreadsheets; Costing and Pricing principles; Product Life Cycle Management principles; General knowledge of ICT related products and services; Financial management capital budgeting techniques; Generally Accepted Accounting Practices (GAAP)/GRAP; and General knowledge of Government ICT.

Technical competencies: Database Administration; Database Management.

Interpersonal/behavioural competencies: Attention to Detail; Analytical thinking; Continuous Learning; Disciplined; Resilience; Stress Management

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered

Closing Date: 27 March 2026

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.