



VACANCY - 3110

REFERENCE NR	:	VAC00796/27
JOB TITLE	:	Senior Specialist: Taxation and Technical Accounting
JOB LEVEL	:	D1
SALARY	:	R 558 347 - R 837 521
REPORT TO	:	Lead Consultant: External Reporting & Audit
DIVISION	:	Finance
DEPT	:	Financial Accounting
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

This role is responsible for managing the company's tax and to ensure that it complies with all tax related legislation and to draft tax related strategies and improvements. This position is also responsible to submit the different tax returns which includes but not limited to PAYE, Provisional Income Tax calculations and payments, VAT, IAS 12: Income Taxes.

This position is also responsible to provide technical accounting support, including recommendation on improvement and the overall compliance with GRAP and IFRS. This role must have an advanced ability to analyse various accounting standards and guidance and to perform comprehensive write-ups and technical opinions on the compliance with GRAP. This position also needs provide training on a regular basis to Finance and Non-Financial staff on the compliance with GRAP. This includes development and updating of accounting policies, accounting manuals; preparation of GRAP and IFRS technical memos, development of GRAP, IFRS technical training material, providing technical accounting opinions as and when required.

Key Responsibility Areas

- Taxation management and compliance
- Technical accounting support
- Audit management and support.
- General Finance, ERP and AFS
- Manage and empower staff to enable them to deliver on their performance goals to ensure the department achieves its objectives

Qualifications and Experience

Minimum: Honours Degree in Accounting or Postgraduate Diploma in Accounting (CTA) at NQF Level 8.

Certifications: Tax practitioner added advantage.

Registration with a Professional Body: Registered with SAICA as a CA(SA) or Equivalent – Required

Experience: A minimum of 5 -6 years' experience in financial accounting/finance/audit with at least a minimum of 1 years' experience in working on the ERP system and Caseware/AFS reporting system. 3-year SAICA or related articles will be an added advantage.

Technical Competencies Description

The candidate must show the following key knowledge and experience:

- Advance knowledge and experience of Generally Recognised Accounting Practice (GRAP) and/or International Financial Reporting Standards (IFRS).
- Advance knowledge and experience of Income Tax Act, VAT Act; PFMA and Treasury regulations and relevant instruction notes.
- Advance report writing and presentation skills and the ability to issue advances formal technical opinions on Accounting and Tax related matters.
- The candidate must have the ability to analyse voluminous technical material, drawing links between different various technical documents and come to accurate and defensible technical opinions.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 17 September 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.