



VACANCY - 2608

REFERENCE NR	:	VAC00850/26
JOB TITLE	:	Senior Specialist: ICT Certification
JOB LEVEL	:	D1
SALARY	:	R 558 347 - R 837 521
REPORT TO	:	Consultant
DIVISION	:	CDS
DEPT	:	Norms, Standards and Quality
LOCATION	:	SITA Centurion
POSITION STATUS	:	36 – Months - Fixed Term Contract (Internal & External)

Purpose of the job

To execute and implement interoperability certification services in accordance with relevant ICT standards, the SITA Act and regulation as well as the enterprise architecture for Government.

Key Responsibility Areas

- Develop new ICT standards and specifications according to Government requirements in order to address risks to the South African Government
- Verify and certify OEM products against established MIOS standards
- Adhere to Technology Certification Process write all unit activities (specification, evaluation, certification and consultation)
- Provide technology consultation and advice to Government clients
- Perform focussed technology research inclusive of collaboration with industry standards bodies and OEMs
- Maintain and control Lab facility, assets in line with SOP and other ICT standards and frameworks
- Develop and verify Lab test results repository
- Identify and/or develop new test procedures and benchmark.

Qualifications and Experience

Minimum: 3-year National Diploma/Degree in ICT-related qualification - at least NQF level 6 or a verified / certified alternative equivalent @ NQF Level 6.

Preferred: Preference will be given to candidates with a 4-year Computer or Electronic Engineering Degree or equivalent at (NQF Level 7).

Certifications: A+ and N+ (Equivalent certification such as Cisco). COBIT, ITIL or other IT architecture-related certifications would be an added advantage.

Experience: 5 to 6 years of experience in ICT infrastructure/ ICT Security/ End User Computing including: Experience in the ICT field Experience in Lab operations. Performing Testing of ICT products. Configuration, testing and maintenance of hardware (e.g. laptops, servers, network equipment, converged communication, multifunction devices, etc.); consulting and interacting with relevant stakeholders, e.g. OEMs, and Industry standards bodies. Compilation of vendor agnostic specifications. Experience of working with Proofs of Concept, pilot projects and assisting to adopt a new technology will be an added benefit.

Technical Competencies Description

Knowledge of: Corporate and ICT Governance. Development, Implementation and Integration Methodologies, including Testing, Packaging and Release. IT Quality Management, knowledge of business operations and systems, requirements process, knowledge of IIBA principles and practices. Business Process Management. IT Security and ICT Standards Legislative environment and IT Legislation. COTS (Commercial of the Shelf) Products. OSS (Open-Source Software) Products. Project Management. Application Maintenance and Support. Hosting and Converged Communication. Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS).

Technical competencies: Product analysis; domain expertise (www.sita.co.za/prodcert.htm).

Interpersonal/behavioural competencies: Attention to Detail; Analytical thinking; Disciplined; Resilience; and Stress Management.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 12 November 2025

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered into with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.