



## VACANCY - 2683

<b>REFERENCE NR</b>	:	<b>VAC00123/25</b>
<b>JOB TITLE</b>	:	<b>Senior Specialist: Disaster Recovery</b>
<b>JOB LEVEL</b>	:	<b>D1</b>
<b>SALARY</b>	:	<b>R 558 347 - R 837 521</b>
<b>REPORT TO</b>	:	<b>Technical Manager: Disaster Recovery</b>
<b>DIVISION</b>	:	<b>ITI: Infrastructure Services</b>
<b>Department</b>	:	<b>Disaster Recovery</b>
<b>LOCATION</b>	:	<b>SITA Centurion</b>
<b>POSITION STATUS</b>	:	<b>Permanent (Internal &amp; External)</b>

### Purpose of the job

The role is responsible for ensuring that the IT Service continuity strategy, processes, and plans and procedures are implemented and maintained. To manage all aspects pertaining to the availability of IT systems in an emergency procedure that may affect the IT operations. To supervise the management of the technical personnel, contractors, vendors ensuring that all work is performed according to established DR process and procedures. To lead in coordinating and maintaining comprehensive disaster recovery plans, testing program, ensuring the ability to recover in the event of unforeseen disruption to facilities or technology systems. To manage risks that could seriously impact IT services.

### Key Responsibility Areas

- Planning and Coordination..
- DR and Backup Administration..
- Human Capital.
- SITA policy and procedures.

### Qualifications and Experience

**Minimum:** 3 year National Diploma / Degree in Computer Science, Information Systems/ Engineering or relevant equivalent to NQF Level 6 Plus relevant professional certification.

**Certifications :** Professional certification such as Cloud certification, Project management, Disaster Recover Certified Specialist Planner (DRCS), Certified Business Continuity Planner (CBCP). Backup Certification; Systems Administration certification (Microsoft, Linux, Oracle); Cloud certification .strongly preferred.

**Experience :** 5 - 6 years work experience in designing, testing, and implementing disaster recovery plan for IT environment (including data centres, apps, and systems etc.) Experience in documenting and maintaining a disaster recovery plan. Experience in IT Systems backup management. Experience in IT infrastructure platforms, including network and server architecture, virtualization, databases and cloud. Experience in a diverse technology background and experience with tools to orchestrate IT recovery, recovery tools. Experience to manage service providers or cloud services.

## Technical Competencies Description

**Knowledge of** principles and practices of organisation, records management and general administration and systems. Planning and control. Competence in ITIL Management (Incident, Capacity, Change, Problem). Strong understanding of enterprise infrastructure, application database and networking components. Strong business and technical acumen. Strong understanding of cloud technology and its implementation across major Cloud providers. Knowledge of cloud architecture and implementation techniques; Capable of developing and maintaining the organization's technical standards. Expertise in general IT infrastructure- Cloud platforms, Windows Server, Linux Server, Oracle and related Database management services, Network principles Deep understanding of cloud delivery models. Knowledge of best practices for IT operations, knowledge of the Private Cloud and Hybrid cloud configurations. Excellent communication and presentation skills (written and verbal). Strong project management skills, with a high aptitude in managing multiple projects. Excellent analytical, decision-making, and problem-solving skills. Excellent productivity software skills, specifically Microsoft Word, Excel, PowerPoint and Outlook. Strong cybersecurity awareness.

## Other Special Requirements

N/A

## How to apply

To apply please log onto the e-Government Portal: **[www.eservices.gov.za](http://www.eservices.gov.za)** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) OR call **080 1414 882**

**Closing Date: 19 December 2025**

## Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be considered.

