



VACANCY

REFERENCE NR	:	VAC00046/23
JOB TITLE	:	Senior Manager Demand Planning
JOB LEVEL	:	D4
SALARY	:	R 845 277 - R 1 267 915
REPORT TO	:	HOD: Demand Management
DIVISION	:	Supply Chain Management
DEPARTMENT	:	Demand Management
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To manage an efficient and service-oriented Demand Planning & Supply Intelligence function which directs all government spend for ICT goods and services through cutting edge spend analytics and market intelligence in order to execute best practice procurement to leverage cost and operational excellence to enhance service delivery and further to optimise and standardise specifications.

Key Responsibility Area

- Develop and implement demand management and planning strategies, business processes, frameworks and tools in the areas of demand planning, demand operations and supply intelligence.
- Manage and execute demand planning processes and activities to achieve business operational efficiencies.
- Manage and execute supply intelligence processes and activities to achieve business operational efficiencies.
- Manage, execute and report on demand operations processes and activities to achieve business operational efficiencies.
- Manage resources (i.e. budget/finances, assets and human capital) within the business unit to ensure efficient operations.

Qualifications and Experience

Minimum: Bachelors degree: Commerce/ Engineering/ IT /Supply Chain /Logistics/Law; or NQF Equivalent

Experience: 8 Years in Procurement and/or Supply Chain Management of which a minimum of 4 years must have been in a Management role Demand Planning and market intelligence experience would be an added advantage Understanding of commodity and category management execution.

Technical Competencies Description

Knowledge of: Procurement and supply chain best practices SCM/Procurement processes, procedures and transaction systems Business and Supply Intelligence Analytics Demand planning best practices (e.g processes, tools and systems) Demand management best practices (e.g processes, tools and systems) Strategic Demand Management Knowledge of technology lifecycle Basic knowledge and market understanding of the ICT environment Legal aspects for Procurement Strategic sourcing methodologies Bid Specification Development Financial management and cost analysis including TCO Supply Value Chain analysis and Sourcing Strategy development Risk management Demand related policy formulation and implementation Supplier relationship management Performance Management Tender administration and management.

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered

Closing Date: 08 October 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.