



VACANCY

REFERENCE NR	:	VAC00548/25
JOB TITLE	:	Senior Manager Demand Management
JOB LEVEL	:	D4
SALARY	:	R 845 277 – R 1 267 915
REPORT TO	:	HOD Demand Management
DIVISION	:	Supply Chain Management
DEPT	:	Demand Management
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To manage an efficient and service-oriented Demand Management & Supply Intelligence function which directs all government spend for ICT goods and services through cutting edge spend analytics and market intelligence in order to execute best practice procurement to leverage cost and operational excellence to enhance service delivery.

Key Responsibility Areas

- Develop, implement demand management strategies, processes, frameworks and tools in the areas of demand planning, demand operations and supplier intelligence.
- Manage, execute and report demand planning processes and activities to achieve business operational efficiencies
- Manage, execute and report on supply intelligence processes and activities to achieve business operational efficiencies
- Manage, execute and report on demand operations processes and activities to achieve business operational efficiencies
- Manage resources (i.e. budget/finances, assets) within the business unit in order to ensure the efficient operations
- Manage human resources in order to ensure the efficient operation of the business unit.
- Develop, submit and provide quality assurance for submissions required within the demand planning and supply intelligence function
- Manage, monitor, analyse and report on demand management related risks, exposures and trends
- Drive the execution of strategies for the promotion of the transformation agenda (B-BBEE, SMME, Local content, equity/ownership, industrialisation/manufacturing, skills development, black youth, people living with disabilities, and black women) in order to develop the indigenous ICT sector.

Qualifications and Experience

Minimum Bachelor's degree: Commerce/ Engineering/IT/Supply Chain /Logistics/Law; or NQF Equivalent.

Registration with a Procurement and Supply Chain Management professional body (e.g. MCIPS) and/or Master's degree will serve as an added advantage.

Experience: 8 Years in Procurement and/or Supply Chain Management of which a minimum of 4 years must have been in a Management role Demand Planning and market intelligence experience would be an added advantage Understanding of commodity and category management execution.

Technical Competencies Description

Knowledge of: Procurement and supply chain best practices SCM/Procurement processes, procedures and transaction systems Business and Supply Intelligence Analytics Demand planning best practices (e.g processes, tools and systems) Strategic Demand Management Knowledge of technology lifecycle Basic knowledge and market understanding of the ICT environment Legal aspects for Procurement Strategic sourcing methodologies Financial management and cost analysis including TCO Supply Value Chain analysis and Sourcing Strategy development Risk management Demand related policy formulation and implementation Supplier relationship management Performance Management Tender administration and management.

Skills: Planning and organising; Financial management; Project management; Integrated change and transformation management; Strategic thinking; Co-ordination of cross-functional teams (CFTs) Total Cost of Ownership analysis; Strong analytical skills; Problem solving skills; Development of KPI's for suppliers; and Business acumen.

Computer literacy: Experience in Procurement systems e.g. ERP, BI and Advanced Planning and Scheduling (APS) systems, will be an added advantage

Personal Attributes: Strong leadership skills; Good interpersonal skills; Excellent communication and presentation skills - Strong networking, consultation and negotiation skills; and Collaboration and team player.

Other Special Requirements

The incumbent will be required to undertake travelling to SITA offices country-wide, client sites and suppliers' offices.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact eRecruitmentSupport@sita.co.za

CV`s sent to the above email addresses will not be considered.

Closing Date: 06 May 2024

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.