



## VACANCY - 2693

REFERENCE NR	:	VAC00243/27
JOB TITLE	:	Senior Manager Corporate Strategy and Planning
JOB LEVEL	:	D5
SALARY	:	R 1 035 817 - R 1 553 726
REPORT TO	:	HOD Strategy Office
DIVISION	:	Corporate and Digital Strategy
Department	:	Strategy Office
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

### Purpose of the job

To lead the corporate strategy and planning function by developing, implementing, and monitoring frameworks, methodologies, and tools that support organizational strategy, business planning, and performance measurement. The role ensures alignment with SITA's mandate, shareholder requirements, and government planning cycles, while driving business intelligence, benchmarking, change management, and continuous improvement to strengthen organizational efficiency and sustainability.

### Key Responsibility Areas

- Corporate Strategy Development and Planning
- Corporate Strategy Alignment
- Business Continuity and Change Management
- Resource and Risk Management
- Human Capital and Leadership

### Qualifications and Experience

**Minimum:** 3 year National Diploma / Degree in Business or Information Technology (at least NQF Level 6).

**Experience :** 8 - 10 years practical experience which includes business development, management consulting and stakeholder management, ideally with exposure in both public and private sector.

### Technical Competencies Description

**Knowledge of:** Strategic or business planning; Policy analysis; Formulation methods and processes; Consulting methods and processes; IT Standards and practices: ITIL, CoBIT Business processes, standards and trends: PSI, ISO; Corporate Governance; General Management Practices (MBO and TQM); Business simulation models; Research; Financial Modelling.

### Other Special Requirements

N/A

### How to apply

To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour;
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour;
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) OR call 080 1414 882

**Closing Date: 27 January 2026**

#### **Disclaimer**

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.