



VACANCY - 2670

REFERENCE NR	:	VAC00157/22
JOB TITLE	:	Senior Manager Corporate Performance Monitoring and Evaluation
JOB LEVEL	:	D5
SALARY	:	R 1 035 817 - R 1 553 726
REPORT TO	:	HOD Strategy Office
DIVISION	:	Corporate and Digital Strategy
Department	:	Strategy Office
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

The role is responsible for leading the development, implementation, and management of performance monitoring and evaluation tools, frameworks, and methodologies to track and improve organisational performance. The position will oversee the monitoring of corporate scorecards, alignment with strategic objectives, and ensure accurate performance reporting that informs decision-making, compliance, and continuous improvement within SITA.

Key Responsibility Areas

- Corporate Performance Monitoring & Evaluation Framework
- Corporate Strategy Alignment
- Performance Monitoring & Reporting
- Continuous Improvement
- Business Continuity & Risk Management
- Human Capital and Leadership.

Qualifications and Experience

Minimum: 3 year National Diploma / Degree in Public Policy, Business/Commerce, Economics, Statistics, Data Science, ICT or related (at least NQF Level 6)

Experience : 8 - 10 years practical experience which includes business development, management consulting and stakeholder management, ideally with exposure in both public and private sector.

Technical Competencies Description

Knowledge of: Strategic or business planning; Policy analysis; Formulation methods and processes; Consulting methods and processes; IT Standards and practices: ITIL, CoBIT Business processes, standards and trends: PSI, ISO; Corporate Governance; General Management Practices (MBO and TQM); Business simulation models; Research; Financial Modelling.

Technical competencies: Business Development; Business Intelligence & Analytics; Business Writing; Enterprise ICT Governance (Policies & Legislation); IT Service Management; Product & Service Lifecycle Management; Project/Programme Management; IT Risk Management; Vendor/Supplier Management; Corporate Governance.

Leadership competencies: Customer Experience; Collaboration; Communicating and Influencing; Honesty, Integrity and Fairness; Outcomes driven; Innovation; Planning and Organising; Creative Problem Solving; Decision-making; Responding to Change and Pressure; and Strategic Thinking.

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support egovsupport@sita.co.za **OR call 080 1414 882**

Closing Date: 23 December 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.