



VACANCY - 3150

REFERENCE NR	:	VAC00821/27
JOB TITLE	:	Senior Manager: Commercial Analysis
JOB LEVEL	:	D5
SALARY	:	R 1 035 817 - R 1 553 726
REPORT TO	:	HOD: PSS
DIVISION	:	Client Engagement
DEPT	:	Product, Services and Solutions
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

Responsible for ensuring the development and implementation of financially sustainable costing and pricing models in the product and service lifecycle management including benchmarking.

Key Responsibility Areas

- Effective and Efficient costing and pricing models
- Monitoring and improve the pricing strategy
- Oversee the maintenance, monitoring and control of integrity of the costing information
- Oversee the implementation of cost reduction and process improvement initiatives
- Monitoring and improvement interventions
- Human Capital Management
- Finance and business management.

Qualifications and Experience

Minimum: 3-year National Diploma / Degree in Finance/Commercial/Computer Science /Information Technology/Business Management or related fields. - at least NQF level 6 or a verified / certified alternative equivalent @ NQF Level 6.

Experience: 8-10 years' experience in Finance (Costing and Pricing- preferably in an ICT environment)/ Commercial/Information Technology/Business Management, including 4 years in a management role.

Technical Competencies Description

Knowledge of: Costing and Pricing modelling/Financial modelling principles; Costing and Pricing principles; Financial Management principles; Benchmarking techniques; Product Life Cycle Management; Generally Accepted Accounting Practices; General knowledge of ICT products, services and customer solutions; General knowledge of Government ICT; Public Finance Management Act; GRAP. Personal Attributes / Behaviors: Agility, Collaboration, Customer Centricity, Integrity, Innovation and Empathy.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration

3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 13 October 2026

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.