



## VACANCY - 2508

REFERENCE NR	:	VAC00715/26
JOB TITLE	:	Senior Manager Applications Testing Services
JOB LEVEL	:	D5
SALARY	:	R 1 035 817 - R 1 553 726
REPORT TO	:	HOD Norms, Standards and Quality
DIVISION	:	Corporate and Digital Strategy
DEPT	:	Norms, Standards and Quality
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal/External)

### Purpose of the job

To manage and direct the applications testing business unit and manage the execution of testing services within the adopted standards, processes and procedures.

### Key Responsibility Areas

- Standards setting for Interoperability and Information Systems Security. Facilitate the adoption of standards by different Lines of Business
- Manage and coordinate the execution of both standards setting for all the ICT projects and programmes as prescribed by the adopted Standards Lifecycle Process
- Ensure the application of good practice techniques within the organisation and that Service Levels and Standards are set, monitored and achieved
- Develop the unit's Operational Plan aligned to the Corporate Strategy to support SITA's strategic objectives
- Manage resources (i.e. Budget/Finances, Assets/Equipment, and Skills) within the unit in order to ensure efficient operation of the unit.

### Qualifications and Experience

**Required Qualification:** 3-year National Diploma / Degree in ICT, Quality Management, or Software Engineering - at least NQF level 6. ISTQB Certification.

**Experience:** 8-10 years working experience in the ICT field with responsibilities for Software development and application testing in a corporate/public sector organisation. The experience must include 5 years' experience as a manager in a corporate/public sector organisation.

### Technical Competencies Description

**Knowledge of:** ISO Standards ICT Business Environment and Landscape ICT Charter IT Frameworks and Platforms Various and relevant legislations State Information Technology Act Company's Act Labour Legislation: Occupational Health & Safety (OHS) Personal Attributes/Behaviours: Agility, Collaboration, Customer Centricity, Integrity, Innovation and Empathy.

### Other Special Requirements

N/A.

## How to apply

To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) OR call 080 1414 882

**CV`s sent to the above email addresses will not be considered.**

**Closing Date: 12 September 2025**

## Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant`s documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.