



VACANCY - 2587

REFERENCE NR	:	VAC00715/26
JOB TITLE	:	Senior Manager Applications Testing Services
JOB LEVEL	:	D5
SALARY	:	R 1 035 817 - R 1 553 726
REPORT TO	:	HOD Norms, Standards and Quality
DIVISION	:	Corporate and Digital Strategy
DEPT	:	Norms, Standards and Quality
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal/External)

Purpose of the job

To manage and direct the applications testing business unit and manage the execution of testing services within the adopted standards, processes and procedures.

Key Responsibility Areas

- Manage, lead and oversee the implementation of the Application Testing Unit Strategy.
- Manage, oversee and coordinate the execution of the Application Testing Process within the SITA approved methodologies and frameworks.
- Ensure the application of good practice techniques within the organisation and that Service Levels are monitored and achieved.
- Develop the unit's Operational Plan aligned to the Corporate Strategy to support SITA's strategic objectives.
- Manage resources (i.e. Budget/Finances, Assets/Equipment, and Skills) within the unit in order to ensure efficient operation of the unit.

Qualifications and Experience

Required Qualification: 3-year National Diploma / Degree in ICT, Quality Management, or Software Engineering - at least NQF level 6. ISTQB Certification.

Experience: 8-10 years working experience in the ICT field with responsibilities for Software development and application testing in a corporate/public sector organisation. The experience must include 5 years' experience as a manager in a corporate/public sector organisation.

Technical Competencies Description

Knowledge of: ISO Standards ICT Business Environment and Landscape ICT Charter IT Frameworks and Platforms Various and relevant legislations State Information Technology Act Company's Act Labour Legislation: Occupational Health & Safety (OHS) Personal Attributes/ Behaviours: Agility, Collaboration, Customer Centricity, Integrity, Innovation and Empathy.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 28 October 2025

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking
- Correspondence will be entered into with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.