



VACANCY

REFERENCE NR	:	VAC00153/25
JOB TITLE	:	Senior Manager: Applications Development and Maintenance
JOB LEVEL	:	D5
SALARY	:	R 986 492 - R 1 479 739
REPORT TO	:	HOD Applications Maintenance
DIVISION	:	Application Development & Maintenance
DEPARTMENT	:	ADM AM ERP Solution Management
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

The role will be responsible to manage, plan, control and organise all activities related to application development and maintenance projects and services. This Senior Manager will ensure that a formal set of methodologies and tool set are in place and adhered to with a focus on more optimal ways of work. This position will be responsible for the enablement of the SITA Mandate at a sub departmental level relating to financial management, supplier/contract/demand management, human resources.

Key Responsibility Area

- Develop and implement Applications development, maintenance and services strategies, policies and procedures.
- Tracks the development and deployment of Applications services and projects that create brand value for the business and meet the needs of millions of consumers.
- Collaborate with other functional IT teams, company consulting and service management to build customer solutions.
- Manage transformation and modernisation of applications and technologies that enable a modernised government.
- Manage agile and sprint activities for development teams in partnership with Project managers and Scrum Masters.
- Financial and business management.
- Human Capital management.

Qualifications and Experience

Minimum: 3-year National Diploma / National First Degree in Software Engineering/ Computer Science /Information Technology or relevant equivalent. - at least NQF level 6 or a verified / certified alternative equivalent @ NQF Level 6.A post graduate degree in Software Engineering/ Computer Science /Information Technology or relevant equivalent NQF Level 7 will be an added advantage.

Certification: Relevant ERP certifications (e.g., Oracle Certified Professional, SAP Certified Application Professional) will be an added advantage.

Experience: A minimum of 9 years practical experience in Applications Lifecycle Management. Experience should include: minimum 5 years' experience in a management/leadership level/role Experience in managing analysis,

design, development and support of complex enterprise applications. Experience in managing medium to complex IT projects and or services with multiple internal / external dependencies Added advantage on exposure in API, Mobile Development, Agile/Scrum, IOT etc. Extensive experience with ERP systems such as Oracle, SAP, Microsoft Dynamics, or similar. Proven track record of leading successful ERP projects from inception to delivery.

Technical Competencies Description

Familiarity with agile processes Excellent leadership, communication, and interpersonal skills Strong analytical and problem-solving abilities Thorough knowledge and understanding of: Strategy & Architecture, Technical Strategy & Planning, Software development process improvement. Solution Development, Systems Development, Systems Development Management. Solution Development & Implementation, Systems Development, programming/software development. Business Change, Business Change Management, Requirements Definition and Management Knowledge and understanding of PFMA Knowledge of industry standards and compliance requirements related to ERP systems. Personal Attributes / Behaviors: Agility, Collaboration, Customer Centricity, Integrity, Innovation and Empathy.

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call **080 1414 882**

CV`s sent to the above email addresses will not be considered

Closing Date: 15 July 2024

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.

- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.