



VACANCY - 2966

REFERENCE NR	:	VAC00525/27
JOB TITLE	:	Senior Internal Auditor - Performance Audit
JOB LEVEL	:	C4
SALARY	:	R 409 935 – R 614 903
REPORT TO	:	Manager: Commercial Audit Assurance Services
DIVISION	:	Internal Audit
DEPT	:	Internal Audit and Performance Assurance
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

Co-ordinates audit procedures and processes, monitoring compliance and, conducting investigations and risk analysis to determine the extent of variation or non-conformance to statutory requirements, policies and procedures, preparing and presenting comments and opinions and providing guidance on the interpretation of principles to enable re alignment of functions and responsibilities ensuring the activities of SITA are conducted and concluded in a credible manner.

Key Responsibility Areas

- Information dissemination
- Information management and reports
- Risk analysis
- Monitoring compliance
- Audit investigations.

Qualifications and Experience

Minimum: Bachelor's Degree or diploma in Auditing, accounting, costing and management accounting (at least NQF Level 6).

Certification in CIA will be an Added Advantage.

Registration with a Professional Body: Current Registration with the Institute of Internal Auditors (IIA) is recommended /the candidate must be eligible to register with IIA.

Experience: 3-4 years' auditing experience, which includes 2 years' experience in performance audit AND including at least 1 year experience at a supervisory level. The incumbent will be required to engage with various stakeholders/role players and to travel nationally/internationally, as and when required.

Technical Competencies Description

Knowledge of the Auditing process, applications and principles to enable analysis, evaluation and reporting; Understanding of various and relevant legislation; Performance Audit Principles; Professional Standards for the Practice of Internal Auditing; Internal Audit Principles; Project management. Personal Attributes: Agility, Empathy, Collaboration, Innovation, Customer Centricity and Integrity.

Technical competencies: Business Writing; Project/Programme Management; and Corporate Governance.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 10 June 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.