



VACANCY -2624

REFERENCE NR	:	VAC00570/25
JOB TITLE	:	Senior Database Administrator (Natural/ ADABAS)
JOB LEVEL	:	D2
SALARY	:	R 651 627 - R 977 440
REPORT TO	:	Technical Manager: Hosting
DIVISION	:	ITI: Infrastructure Services
Department	:	Hosting
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

This job is responsible for the proactive monitoring of Database Management Systems in the IBM Mainframe environment. The incumbent will also be responsible to maintain and support various database instances to ensure continuous service to the client.

Key Responsibility Areas

- Prepare Infrastructure for implementation and deployment.
- Management and Administration of application, database, patches and service packs.
- Provide user support, 3rd party support, reporting and communication.
- Report on the work of the section to ensure accountability.
- Security and disaster recovery.
- Develop procedures and standards for database administration and related services and monitor implementation thereof.
- Management and supervision of the team.
- Financial management.

Qualifications and Experience

Minimum: Grade 12 PLUS Professional certification in Natural ADABAS/SQL. Diploma / Bachelor's Degree in Computer Science, Information Systems / Engineering or relevant equivalent to NQF Level 6 is added advantage.

Experience: 7 – 10 years practical work experience of Database Administration on the IBM mainframe platform (Natural ADABAS environment), with management /supervisory responsibility in a large corporate/public sector organization

Technical Competencies Description

Knowledge of: ADABAS, ADABAS ONLINE SERVICES, ADABAS VISTA, ADABAS SYSTEM COORDINATOR, NATURAL, NATURAL ONE, NATURAL DEVELOPMENT SERVER, NATURAL SECURITY & ISPF, COMPLETE, PREDICT, PREDICT APPLICATION CONTROL & AUDIT. Advanced knowledge of software development lifecycle and database change management & automation Project Management Business/Systems Liaison Customer Relationship Management Meta Data Management Information Architecture/Strategy Business Intelligence Architecture/Tools. Skills: Database Administration and Database Management.

Leadership Competencies: Collaboration, Communicating and Influencing, Honesty, Integrity and Fairness, Innovation, Planning and Organizing, Creative Problem Solving, Responding to Change and Pressure, and Strategic Thinking.

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za **OR 080 1414 882**

CV`s sent to the above email addresses will not be considered

Closing Date: 18 November 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered into with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.