



#### VACANCY - 3042

|                 |   |                                                    |
|-----------------|---|----------------------------------------------------|
| REFERENCE NR    | : | VAC00579/26                                        |
| JOB TITLE       | : | Senior Data Analyst                                |
| JOB LEVEL       | : | D3                                                 |
| SALARY          | : | R 760 490 - R 1 140 736                            |
| REPORT TO       | : | Technical Manager                                  |
| DIVISION        | : | ADM: Applications Development and Maintenance      |
| DEPT            | : | AM: Integration, API Management and Data Analytics |
| LOCATION        | : | SITA Centurion                                     |
| POSITION STATUS | : | 3 years Fixed term contract (Internal & External)  |

#### Purpose of the job

To manage and provide data design services and be responsible for the data migration function of ICT solutions in government in accordance with SITAs standardised methodology. Analyse business domain and systems by gaining in-depth understanding of the business, integration, and systems data. Identify, operational, strategic, financial, and technological risks/inefficiencies impacted by data. Identify opportunities, develop, and implement complying and secure data solutions that optimises business performance through technology application. Lead and guide junior data analysts and develop the data solutions in accordance with ICT standards and the enterprise architecture for government.

#### Key Responsibility Areas

- Manage, facilitate, perform, and maintain data requirements throughout the project lifecycle
- Define and develop data governance requirements and procedures
- Design data solutions
- Manage and perform the solution implementation for the data solution
- Manage and perform any required post deployment/implementation assessments
- Participation in acquisition and presales activities
- Participate in Planning sessions
- Manage Stakeholder interaction.

#### Qualifications and Experience

**Minimum:** 3-year National Higher Diploma / National First Degree in a relevant discipline / NQF level 6 in Information Technology or Project Management or related.

**Experience:** 7-8 years relevant experience within a Data Management environment in a Corporate/Public Sector Organization, including: direct involvement in the execution of at least 3 large scale Solution Implementations Object Orientated Analysis and Design and Data Design experience Data Management experience solid experience in the analysis of Government legacy systems.

#### Technical Competencies Description

**Knowledge of:** Government ICT Solutions (unique, common and transversal) Business process design Government regulations Understand current legacy business and system processes ICT business environment and landscape Service Management frameworks Implementation Methodologies. Specific knowledge per discipline: ICT Solutions

(unique, common and transversal systems) Functional knowledge of the discipline being implemented. (e.g HRM, ECM etc). System integration Data Migration and Mapping Legacy systems Interface Solution Development Lifecycle (SDLC) Solution Testing The incumbent will be required to consult and interact with high profile Government officials and suppliers. Extensive travel will be required.

**Technical competencies:** Application Maintenance and Support; Business Analysis; Business Intelligence & Analytics; Business Writing; Database Management; IT Project Management; Research & Innovation.

**Leadership competencies:** Customer Experience; Collaboration; Communicating and Influencing; Outcomes driven; Innovation; Planning and Organising; Creative Problem Solving; Managing People and Driving Performance. Decision-making; Responding to Change and Pressure.

**Interpersonal/behavioural competencies:** Active listening; Attention to Detail; Analytical thinking; Disciplined; Resilience; and Stress Management.

#### **Other Special Requirements**

N/A.

#### **How to apply**

To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [eRecruitmentSupport@sita.co.za](mailto:eRecruitmentSupport@sita.co.za)

**CV`s sent to the above email addresses will not be considered.**

**Closing Date: 29 July 2026**

#### **Disclaimer**

SITA is an Employment Equity employer, and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.