



VACANCY - 3044

REFERENCE NR	:	VAC00578/26
JOB TITLE	:	Senior Application DBA
JOB LEVEL	:	D2
SALARY	:	R 651 627 - R 977 440
REPORT TO	:	Senior Manager: ADM
DIVISION	:	ADM: Applications Development and Maintenance
DEPT	:	AM: Integration, API Management and Data Analytics
LOCATION	:	SITA Centurion
POSITION STATUS	:	3 years - Fixed term contract (Internal & External)

Purpose of the job

To perform the application database management of the Oracle solutions in order to design, develop/procure, package, release and maintain/enhance solutions, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Support solutions in developing and implementing strategies and roadmaps to ensure a comprehensive and integrated solutions function
- Participate in the development, implementation and evaluation of governance mechanisms for Prototype Lab and monitor the adherence thereto so as to deliver quality products in a controlled environment
- Manage and administer the application and database through infrastructure preparation, management and administration
- Participate in the development and implementation of data solutions and architectural mechanisms. Improve interoperability of government systems. Design and implement secure and private data solutions
- Support implementation of database solutions so as to meet service delivery commitments in a way that complies with architectural standards and established methodologies and practices. Support and diagnose development and production database performance and reliability problems
- Programme/Project Management - develop/procure and maintain projects of solutions so as to meet solutions service delivery commitments.

Qualifications and Experience

Minimum: 3-year National Diploma/Degree in an ICT related field (Computer Science, Information Systems, Technology or Engineering) at NQF Level 6. Certification: MS SQL Server.

Experience: 6-7 years' experience in the ICT field, including Oracle application database management with leadership, general management, operational responsibility in a large corporate/public sector organisation.

Experience should include Oracle application DBA management for the development, implementation and maintenance/enhancements of systems, including strategic thinking and leadership abilities, successfully developed and implemented applications, demonstrated project management competency and the execution of multiple projects, including managing of resources across multiple projects, developed efficient and effective IT solutions to diverse and complex business problems.

Technical Competencies Description

Knowledge of: Corporate and ICT governance and compliance (COBIT, ITIL); Development methodologies; Implementation methodologies; ICT quality management (ISO 9001, CMMI); ICT Security; ICT Standards; Integration Methodologies; COTS and OSS Products; ICT Strategies and Architecture and execution thereof (TOGAF, GWEA); Project Management; King III and Company's Act; Object orientation; Agile and Waterfall methodologies; Model Driven/Distributed/Service Orientated Architecture; Software development on Web/Contact Centre/Server/Mainframe; Software and solution development and database design; Analysis and architecture of large systems (government and corporate solutions); Financial management; Development (.NET framework, Java Framework, other IDE); Enterprise architecture frameworks (TOGAF, Zachman, FEAF, MODAF, GWEA, MIOS); Security software and technologies; Portal (HTML, CSS, Java scripting, Portlets with various integrations); Interfacing and integration (Middleware technologies); Development methodologies (SDLC, RUP, OpenUp, Agile); Entity Relationship Diagrams. MS SQL Server Database MySQL Database NoSQL database technologies.

Technical competencies: Application Development; Application Maintenance and Support; Architecture; Business Analysis; Business Writing; Customer Relationship Management; Implementation Management; Information Security and Application Protection; IT Project Management; IT Service Management. Extensive knowledge of MySQL, Nginx, Apache Web Server, Linux, SQL Server.

Interpersonal/behavioural competencies: Active listening; Attention to Detail; Analytical thinking; Resilience; Stress Management.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact eRecruitmentSupport@sita.co.za

CV`s sent to the above email addresses will not be considered.

Closing Date: 29 July 2026

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date,
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).

- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.