



VACANCY - 2559

REFERENCE NR	:	VAC00502/26
JOB TITLE	:	Senior Database Administrator (Oracle)
JOB LEVEL	:	D2
SALARY	:	R 651 627 – R 977 440
REPORT TO	:	Technical Manager
DIVISION	:	ITI Infrastructure Services
DEPT	:	ITI Hosting: Open Systems
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

Proactive administration and monitoring of Database Management Systems in the Midrange and Cloud environments. The incumbent will also be responsible to maintain and support various database instances to ensure continuous service to the client.

Key Responsibility Areas

- Prepare Infrastructure for implementation and deployment
- Management and Administration of application, database, patches and service packs
- Provide user support, 3rd party support, reporting and communication
- Report on the work of the section to ensure accountability
- Security and compliance
- Backup and Disaster Recovery
- Develop procedures and standards for database administration and related services and monitor implementation thereof
- Management and supervision of the team.
- Financial management.

Qualifications and Experience

Minimum: 3-year National Higher Diploma / Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering). Oracle Certified Professional certification preferred. Cloud computing certification a plus.

Experience: 6-7 years practical work experience of database administration on different platforms with management /supervisory responsibility in a large corporate/public sector organization this should include: Strong experience with Oracle Database management, Oracle Performance Tuning, Oracle RMAN, Oracle Data Guard, Oracle Enterprise Manager, and SQL Scripting. Identify solutions and improve quality of service. Strong experience with Oracle RAC and Oracle Cloud Infrastructure and other Cloud services would be advantageous.

Technical Competencies Description

Knowledge of: Oracle, MySQL, PostgreSQL. IT hardware and software, Oracle Linux, RHEL, Linux and Windows Server environments. SQL Clustering SQL Always on, MySQL Replication, SCOM, Basic knowledge of application development, Advanced Agile/Scrum knowledge, Advanced knowledge of software development

lifecycle and database change management & automation, Project Management, Business/Systems Liaison Customer Relationship Management, Meta Data Management, Information Architecture/Strategy Business Intelligence Architecture/Tools.

Technical Competencies: Database Administration, Database Management; Performance Tuning; Backup and Disaster Recovery; Automation and SQL Scripting

Interpersonal/behavioural competencies: Attention to detail; Analytical thinking; Continuous learning; Disciplined; Resilience; and Stress management.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact eRecruitmentSupport@sita.co.za

CV`s sent to the above email addresses will not be considered.

Closing Date: 16 October 2025

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.