



SITA SOC Ltd, 459 Tsitsa Street, Erasmuskloof, Pretoria, South Africa • PO Box 26100, Monument Park, 0105, South Africa
Tel: +27 12 482 3000 • Fax +27 12 367 5151 • Reg. No 1999/001899/30 • www.sita.co.za

MEDIA STATEMENT

SITA Strengthens Executive Leadership, Accelerates Stabilisation and Capacity Building

Pretoria: 07 September 2026

The State Information Technology Agency (SITA) is strengthening its executive leadership capacity as part of a focused programme to stabilise the organisation, enhance operational capability and position SITA to deliver more effectively on its mandate to government.

In a significant step in this process, SITA has appointed three seasoned executives to its Executive Committee, effective 01 September 2026. The appointments bring substantial leadership, technical, commercial, governance and stakeholder-management experience to the organisation and represent important progress in SITA's ongoing programme of organisational strengthening and renewal.

The newly appointed executives are Ms Phumzile Njoko, Executive: Supply Chain Management; Mr Gabaiphiwe Tabane, Executive: Client Engagement; and Mr Bongumusa Kumalo, Executive: Network, Cloud and Platforms.

The appointments form part of SITA's deliberate efforts to build a stronger and more capable executive leadership team, improve organisational stability and ensure that the Agency has the skills and experience required to support government's increasingly complex ICT needs.

"These appointments are an important milestone in SITA's journey to strengthen the organisation and build the leadership capacity required to deliver consistently on our mandate," said Tlali Tlali, Head of Corporate Affairs at SITA.

"Ms Njoko, Mr Tabane and Mr Kumalo bring significant experience and expertise that will add value across critical areas of the organisation. Their appointments demonstrate that SITA is making tangible strides in strengthening its leadership capacity and creating greater stability. We are building an organisation that is better equipped, more responsive and firmly focused on delivering value to government and the citizens we ultimately serve."

BUILDING CAPACITY ACROSS CRITICAL FUNCTIONS

Ms Phumzile Njoko: Executive: Supply Chain Management

Ms Njoko is a seasoned Procurement and Supply Chain Management leader with more than 20 years of executive leadership and consulting experience across the public and private sectors. Her expertise spans SCM strategy, business transformation, governance, financial management, digitalisation, audit remediation and board advisory services, gained across industries including Aviation, ICT, Mining, Education, Energy, Health, Securities, Facilities Management, Media and Broadcasting. She holds a Master of Business Administration (MBA) and a Bachelor of Accounting Sciences (B.Compt).

Non-Executive Directors:

Prof Stella Bvuma (Chairperson), Ms. Siphumelele Dlungwane, Ms. Zimbini Hill, Ms. Nalini Maharaj, Mr. Willie Mathebula, Mr. Protas Phili, Mr. Rendani Ramabulana, Mr. Willie Vukela, Adv Johannes Collen Weapond

Executive Directors:

Mr. Magatho Mello (Managing Director), Ms. Yolande van Biljon (Chief Financial Officer)

Company Secretary:

Ms. Shirley Kgope (Acting)

At SITA, Ms Njoko will provide strategic leadership to the Supply Chain Management function, with a focus on strengthening procurement capability, enhancing efficiency and ensuring that the organisation continues to realise value through effective and well-governed supply chain practices.

Mr Gabaiphiwe Tabane: Executive: Client Engagement

Mr Tabane is an accomplished executive with more than 20 years of leadership experience across the private sector, public sector and State-Owned Entities. He brings deep expertise in strategic leadership, business transformation, commercial growth, operational management, governance and stakeholder engagement, having held senior roles at Deloitte Africa and Accenture, as well as in public sector and economic development institutions. He has served on the Deloitte Africa Board and several provincial development and tourism boards. His qualifications include an MBA, a BCom Honours degree and an Executive Development Programme qualification.

In his new role, Mr Tabane will lead SITA's efforts to strengthen relationships with government departments and other stakeholders, improve client engagement and ensure that the Agency remains responsive to the evolving technology needs of the public sector.

Mr Bongumusa Kumalo: Executive: Network, Cloud and Platforms

Mr Kumalo brings over 23 years of experience across the telecommunications and ICT industry, spanning technical, operational, procedural and management roles, including more than 10 years in senior management and over three years at acting executive level. He has extensive technical knowledge of Wide Area Network, Local Area Network and Network Security technologies, hosting services, and experience defining strategic and operational road maps for cross-functional teams. He holds a Postgraduate Diploma in Management, a Diploma in Electrical Engineering (Light Current) and an ITIL Foundation V3 certification, and is currently pursuing an MBA.

His appointment further strengthens SITA's technical leadership and will support the Agency's focus on reliable, secure and resilient ICT infrastructure and platforms that enable government to deliver services effectively.

ACCELERATING ORGANISATIONAL STABILISATION

The three appointments are part of a broader programme to strengthen SITA's Executive Committee and build the organisational capacity required for sustained performance.

SITA has made further progress towards filling the remaining executive positions, with candidates for key roles, including IT Infrastructure and Chief Digital Officer, progressing through the final stages of the recruitment and vetting process. The organisation remains on track to have a fully constituted Executive Committee in the coming weeks.

The strengthening of the executive team complements SITA's wider efforts to improve organisational stability, enhance governance, strengthen financial and operational discipline, and build the capability required to deliver reliable, secure and value-driven ICT services to government.

Responding constructively to oversight findings

The appointments also form part of SITA's constructive response to findings arising from the Public Service Commission (PSC) investigation into government IT procurement.

SITA has welcomed the opportunity presented by the oversight process to strengthen areas of the organisation and continues to work towards implementing relevant recommendations. The Agency's focus is on translating these recommendations into practical improvements that support stronger governance, greater organisational capability and improved service delivery.

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The progress being made in strengthening the executive leadership team is an important part of this broader programme.

“SITA recognises that building a strong organisation is an ongoing process,” said Tlali. “We are encouraged by the progress being made and remain focused on creating an organisation that is stable, capable and fit for purpose. Our priority is to ensure that SITA has the people, leadership, systems and capabilities necessary to serve government effectively and contribute meaningfully to the country’s digital transformation.”

SITA welcomes Ms Njoko, Mr Tabane and Mr Kumalo to the organisation and looks forward to their contribution as the Agency enters its next chapter of organisational strengthening, stabilisation and improved service delivery.

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About SITA

The State Information Technology Agency (SITA) is a state-owned company established in terms of the State Information Technology Agency Act, 1998 (Act No. 88 of 1998), as amended. SITA provides information and communications technology services to government departments and public bodies at national and provincial level, with the objective of improving service delivery to the public through the effective use of technology.

For media enquiries contact:

Tlali Tlali: SITA Head of Corporate Affairs

Email: Tlali.Tlali@sita.co.za

Mobile: 082 333 3880

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