



VACANCY - 2617
Re - Advertisement

REFERENCE NR	:	VAC00024/22
JOB TITLE	:	Physical Security Controller
JOB LEVEL	:	C3
SALARY	:	R 351 254 – R 526 880
REPORT TO	:	Physical Security Supervisor
DIVISION	:	Human Capital Management
DEPT	:	Facilities Management and Physical Security
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal/External)

Purpose of the job

To provide an efficient and professional physical security service at all allocated SITA buildings in order to protect and safeguard life, assets and property.

Key Responsibility Areas

- Conduct physical examinations on data center perimeter fencing, locks, guards, access control cards, biometric access control systems, surveillance cameras, and intrusion detection
- Conduct a camera review focus and make a full OB entry for the attention of the Physical security Supervisor
- Conduct a camera sweep on the terminal and ensure that the area and surrounding is clear off any suspicious activity.
- Monitor and escalate any Non-compliance
- Ensure compliance with all responsibilities of OHS requirements on site

Qualifications and Experience

Required Qualification: 1–2 Year National Certificate in Security Management / NQF level 5 and PSIRA Grade A Certificate. Driver's license code 8,10 or 14.

Certifications: Security CCTV training certification is required. SHE Rep Training certificate will be an added advantage.

Experience: 3 - 4 years security management experience of which 3 years must have been within a practical NKP environment & physical Security or operations security within a CCTV control room and understand the basic theoretical reasoning and detailed practical applications behind the process or systems.

Technical Competencies Description

Sound Knowledge and Understanding of: Public Safety and Security. Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions. Law and Government. Knowledge of laws, legal codes, government regulations\agency rules, NKP /Critical Infrastructure Regulations, MPSS and MISS and other relevant and security directives, legislation and regulations. Computers and Electronics, electronic equipment CCTV.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 12 November 2025

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered into with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.