



## VACANCY

**REFERENCE NR:** VAC00570/25  
**JOB TITLE:** Senior Database Administrator (Natural/ ADABAS)  
**JOB LEVEL:** D2  
**SALARY:** R 651 627 - R 977 440  
**REPORT TO:** Technical Manager: Hosting  
**DIVISION:** IT Infrastructure Services  
**DEPARTMENT:** Hosting  
**LOCATION:** SITA Centurion  
**POSITION STATUS:** Permanent (Internal & External)

### Purpose of the job

This job is responsible for the proactive monitoring of Database Management Systems in the IBM Mainframe environment. The incumbent will also be responsible for maintaining and support various database instances to ensure continuous service to the client.

### Key Responsibility Area

- Prepare Infrastructure for implementation and deployment.
- Management and Administration of application, database, patches and service packs.
- Provide user support, 3rd party support, reporting and communication.
- Report on the work of the section to ensure accountability.
- Security and disaster recovery.
- Develop procedures and standards for database administration and related services and monitor implementation thereof.
- Management and supervision of the team.
- Financial management.

### Qualifications and experience

**Minimum:** Grade 12 PLUS Professional certification in Natural ADABAS/SQL. Diploma / Bachelor's Degree in Computer Science, Information Systems / Engineering or relevant equivalent to NQF Level 6 is added advantage.

**Experience:** 7 – 10 years practical work experience of Database Administration on the IBM mainframe platform (Natural ADABAS environment), with management /supervisory responsibility in a large corporate/public sector organization



**Knowledge & Skills:** ADABAS, ADABAS ONLINE SERVICES, ADABAS VISTA, ADABAS SYSTEM COORDINATOR, NATURAL, NATURAL ONE, NATURAL DEVELOPMENT SERVER, NATURAL SECURITY & ISPF, COMPLETE, PREDICT, PREDICT APPLICATION CONTROL & AUDIT. Advanced knowledge of software development lifecycle and database change management & automation Project Management Business/Systems Liaison Customer Relationship Management Meta Data Management Information Architecture/Strategy Business Intelligence Architecture/Tools. Skills: Database Administration and Database Management.

**Leadership Competencies:** Collaboration, Communicating and Influencing, Honesty, Integrity and Fairness, Innovation, Planning and Organizing, Creative Problem Solving, Responding to Change and Pressure, and Strategic Thinking.

**Other Special Requirements**

N/A

**How to apply**

Kindly submit your applications, including a detailed CV and any supporting documents, via email to: [Resourcing@sizwegroup.co.za](mailto:Resourcing@sizwegroup.co.za)  
For any queries, please contact 012 657 5300.

**Closing Date: 27 February 2026**

**Disclaimer**

***Should you not receive a response within two weeks of the closure of the advert, please consider your application unsuccessful. Only short-listed candidates will be contacted.***