



VACANCY - 3128

REFERENCE NR	:	VAC00693/24 (Re-advert)
JOB TITLE	:	Senior: Database Administrator (Natural ADABAS)
JOB LEVEL	:	D2
SALARY	:	R 620 597 – R 930 895
REPORT TO	:	Technical Manager: ITI: Hosting
DIVISION	:	ITI Infrastructure Services
DEPT	:	ITI: Hosting Mainframe SAPS
LOCATION	:	SITA Numerus, Gauteng
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

This job is responsible for the proactive monitoring of Database Management Systems in the Mainframe or Midrange environment. The incumbent will also be responsible to maintain and support various database instances to ensure continuous service to the client.

Key Responsibility Areas

- Prepare Infrastructure for implementation and deployment;
- Management and Administration of application, ADABAS database, patches and service packs;
- Provide user support, 3rd party support, reporting and communication;
- Report on the work of the section to ensure accountability;
- Security and disaster recovery;
- Develop procedures and standards for database administration and related services and monitor implementation thereof;

Qualifications and Experience

Minimum: 3-Year National Higher Diploma / Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering).

Experience: 6-7 years practical work experience of Natural ADABAS database administration on different platforms with management /supervisory responsibility in a large corporate/public sector organization this should include: Responsible for the creation, scheduling, and support of database backup and maintenance processes. Implement changes to database subsystem variables. Performance verification after infrastructure upgrades and system IPLs, and IT Infrastructure to develop an understanding of data and information needs, identify solutions and improve the quality of service while providing support through the logical and physical design of databases. Experience with cloud services (AWS, Microsoft Azure) a plus.

Technical Competencies Description

Knowledge & Skills: Natural ADABAS ,IT hardware and software, Linux and Windows Server environments, Basic knowledge of application development Advanced Agile/Scrum knowledge Advanced knowledge of software development lifecycle and database change management & automation Project Management Business/Systems

Liaison Customer Relationship Management Meta Data Management Information Architecture/Strategy Business Intelligence Architecture/Tools. Skills: Database Administration, and Database Management.

Leadership Competencies: Collaboration, Communicating and Influencing, Honesty, Integrity and Fairness, Innovation, Planning and Organizing, Creative Problem Solving, Responding to Change and Pressure, Strategic Thinking.

Interpersonal/behavioral competencies: Attention to Detail, Analytical thinking, Continuous Learning, Disciplined, Resilience, and Stress Management.

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sitaco.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 25 September 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.