



## VACANCY RE -ADVERTISEMENT

REFERENCE NR	:	VAC0557 & 1956 – (RE 05)
JOB TITLE	:	Researcher X2
JOB LEVEL	:	C5
SALARY	:	R 455 638 – R 683 457
REPORTS TO	:	Senior Researcher
DIVISION	:	Corporate and Digital Strategy
DEPT	:	Research & Innovation
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

### Purpose of the job

To deliver ICT Research & Innovation services within the Research & Innovation department to and pro-active distribution of research material to both government clients and SITA business units so that all relevant information is updated and is available for informed decision making.

### Key Responsibility Areas

- Participate in developing and implementing Research & Innovation strategies and roadmaps (from an ICT Research & Innovation perspective) to ensure a comprehensive and integrated Research and Innovation function;
- Participate in the development, implementation and evaluation of governance mechanisms for ICT Research & Innovation and monitor the adherence thereto so as to deliver quality products in a controlled environment;
- Participate in the development and implementation of Architectural mechanisms, by providing research to support the development of GWEA to improve interoperability of government systems by the ICT Research & Innovation;
- Provide pro-active ICT research services and distribution of research material to government departments and to SITA internal business units so as to meet: ICT Research & Innovation service delivery commitments;
- Provide basic research on public services and impact on citizens so as to meet ICT Research & Innovation service delivery commitments;
- Ensure that resources are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure that innovation and improved productivity;
- Develop and execute stakeholder relationship management plans to enable effective management and improvement of stakeholder relationships.

### Qualifications and Experience

**Minimum:** Bachelor's degree in ICT or related field (Computer Science, Information Systems, Technology and Engineering) or equivalent.

**Experience:** 3 - 5 years experience in research in the ICT field, including research on ICT and digital technologies and market analysis.

Experience in ICT research within the corporate/public sector, including Research and published papers or report on IT or digital technologies; Research analysis of efficient and effective IT solutions to diverse and complex business problems.

### Technical Competencies Description

**Knowledge of:** Digital technologies trends IT and Cyber Security; ICT Standards; IT Strategies and Architectures; Project Management; ICT business

environment and landscape; Government Wide Enterprise Architecture; Government's Technology Requirements; Government Business Reference Model and Strategy Formulation; Business, statistical and market analysis; and Report writing.

### How to apply

1. To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process;
2. Register using your ID and personal information;
3. Use received one-time pin to complete the registration;
4. Log in using your username and password;
5. Select Recruitment Jobs;
6. Select Recruitment Citizen to browse and apply for jobs;
7. Once logged in, click the Online Help tab for support if needed.

For queries/support contact the following people: [Prudence.masola@sita.co.za](mailto:Prudence.masola@sita.co.za), [Masoko.Rallele@sita.co.za](mailto:Masoko.Rallele@sita.co.za) and [Zanele.sompini@sita.co.za](mailto:Zanele.sompini@sita.co.za)

**CV`s sent to the above email addresses will not be considered.**

**Closing Date: 30 November 2021**

### Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- Applications from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered