



**VACANCY -2260  
RE ADVERT**

<b>REFERENCE NR</b>	<b>:</b>	<b>VAC00781/24 (RE 05)</b>
<b>JOB TITLE</b>	<b>:</b>	<b>Technical Consultant</b>
<b>JOB LEVEL</b>	<b>:</b>	<b>D3</b>
<b>SALARY</b>	<b>:</b>	<b>R 760 490 – R 1 140 736</b>
<b>REPORT TO</b>	<b>:</b>	<b>Lead Solution Architect</b>
<b>DIVISION</b>	<b>:</b>	<b>National and Regional Consulting Services</b>
<b>DEPARTMENT</b>	<b>:</b>	<b>Technical Consulting Services</b>
<b>LOCATION</b>	<b>:</b>	<b>SITA Erasmuskloof</b>
<b>POSITION STATUS</b>	<b>:</b>	<b>Permanent (Internal &amp; External)</b>

**Purpose of the job**

To provide technical consulting expertise across the organization from strategic decision making down to the project implementation. Maintain in-depth knowledge of SITA client's strategic business plans. To provide technical expertise in provision of innovative solutions and products to respond to government service delivery challenges. To contribute to projects that involve technical subject matter, technical methodologies, or other areas requiring understanding of complex systems.

**Key Responsibility Area**

Design, develop and maintain the infrastructure (including networks) solutions for SITA clients. Prototyping of solutions. Design, develop and maintain an Application and Integration solutions for SITA clients. Design, develop and maintain the infrastructure solutions for SITA clients and technology portfolio. Design, develop and maintain Information Security solutions for SITA clients that meet regulatory obligations and data protection requirements as well as align with the business and corporate security strategy. Project management of projects to meet service delivery. Provision of technical consulting expertise across the organization from strategic decision making down to the project implementation.

**Qualifications and Experience**

**Minimum:** 3-year National Higher Diploma / Degree in Business, Computer Science, Information Systems, Technology and Engineering.

**Experience:** 7-8 years practical experience in the ICT field in at least Architecture/Business analysis/System Analysis/ Application development /Information security/ Infrastructure (Hosting/Network)/ Data management. 4-5 years' experience in the implementation of integrated solutions across multiple hardware and software platforms in a large corporate/public sector organization; Driving the rapid implementation and adoption of new technologies, ideas and processes; Using modelling and analysis concepts to inform and illustrate proposed solutions; Engaging with clients and relevant stakeholders to determine project requirements by determining project scope, timelines and deliverables.

## Technical Competencies Description

**Knowledge of:** FOSS (Free Open-Source Software) Products; Infrastructure Concepts and Technologies; Application Development, Testing, Maintenance and Support; Hosting, Networks and Converged Communications; Data Management; User Support and Training; Integration and Implementation Methodologies; Cyber Security and ICT Standards; IT Quality Management, Strategies and Architectures; General ICT Procurement; MIOS (Minimum Interoperability Standards).

**Technical competencies:** Application Development; Architecture; Business Analysis; Business Writing; Customer Relationship Management; IT Project Management; and Network/Infrastructure Management.

**Interpersonal/behavioural competencies:** Active listening; Attention to Detail; Analytical thinking; Resilience; and Stress Management.

## Other Special Requirements

N/A

## How to apply

To apply please log onto the e-Government Portal: **[www.eservices.gov.za](http://www.eservices.gov.za)** and follow the following process.

1. Register using your ID and personal information.
2. Use received one-time pin to complete the registration.
3. Log in using your username and password.
4. Click on "Employment & Labour.
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs.

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour.
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) OR call 080 1414 882

**CV`s sent to the above email addresses will not be considered**

**Closing Date: 17 April 2025**

## Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.