



## **VACANCY - 2047 RE ADVERTISEMENT**

<b>REFERENCE NR</b>	<b>:</b>	<b>VAC00776/25</b>
<b>JOB TITLE</b>	<b>:</b>	<b>Senior Manager Innovation Delivery</b>
<b>JOB LEVEL</b>	<b>:</b>	<b>D5</b>
<b>SALARY</b>	<b>:</b>	<b>R 1 035 817 – R 1 553 726</b>
<b>REPORT TO</b>	<b>:</b>	<b>Head of Department: Research and Innovation</b>
<b>DIVISION</b>	<b>:</b>	<b>Corporate and Digital Strategy</b>
<b>DEPT</b>	<b>:</b>	<b>Research &amp; Innovation</b>
<b>LOCATION</b>	<b>:</b>	<b>SITA Erasmuskloof</b>
<b>POSITION STATUS</b>	<b>:</b>	<b>Permanent (Internal/External)</b>

### **Purpose of the job**

To lead and manage the Innovation Delivery unit within the Research & Innovation department to be the Government ICT innovation hub and to provide innovative solutions and products to respond to government service delivery challenges so that appropriate solutions can be created, in accordance with ICT standards and the enterprise architecture for Government.

### **Key Responsibility Areas**

- Support the Research & Innovation in developing and implementing Innovation & Research strategies and roadmaps (from an Innovation Delivery perspective) to ensure a comprehensive and integrated prototype function.
- Participate in the development, implementation and evaluation of governance mechanisms for Innovation Delivery and monitor the adherence thereto so as to deliver quality products in a controlled environment.
- Lead and Manage resources (i.e. budget/finances, asset/equipment and staff) within the Unit in order to ensure the efficient operation and that all the resources are utilised optimally
- Participate in the development and implementation of Architectural mechanisms for ICT: Research & Innovation to improve interoperability of government systems.
- Programmes/projects manage development/procurement and maintenance projects of Innovation Delivery Unit so as to meet Research & Innovation: Innovation Delivery commitments.
- Design, develop / procure, package, release and maintain innovative IT prototypes or PoC's so as to meet the Innovation Delivery's service commitments in a way that complies with architectural standards and established methodologies and practices
- Participate in the Free and Open Source (FOSS) Project Office for the GITO Council
- Develop and execute stakeholder relationship management plans to enable effective management and improvement of stakeholder relationships
- Ensure that resources are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure that innovation and improved productivity.

## Qualifications and Experience

**Required Qualification:** 3 year National Diploma/ bachelor's degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) or equivalent.

**Experience:** 8-10 years' experience in the ICT field, including development, implementation and maintenance / enhancements of integrated solutions across multiple hardware and software platforms with leadership, general management, operational responsibility in a large corporate/public sector organisation. The experience must include the following: 3 years' experience as a Senior Manager in corporate/public sector; and 3 years' experience in prototyping and development of IT systems within the corporate/public sector, including: o Strategic thinking and leadership with strong abilities in relationship management; o Lab development and prototyping of innovative IT solutions and technologies for deployed within a corporate/public sector; o Successfully developed and implemented applications; o Established a track record of managing technical staff through various SDLC phases (Cross-functional environment experience highly desirable); o Demonstrated project management competency and the execution of multiple projects, including managing resources across multiple projects; and o Developed efficient and effective IT solutions to diverse and complex business problems.

## Technical Competencies Description

**Knowledge of:** Corporate Governance; ICT Governance and Compliance; Development Methodologies; Programming Languages; Implementation Methodologies; IT Quality Management; Business Process Management; General Business Management; General Human Resource Management; General Financial Management; General ICT Procurement; IT Security; ICT Standards; Integration Methodologies; IT Strategies and Architectures; Project Management; Data Management; Application Maintenance and Support; User Support and Training; Application Testing; Hosting and Converged Communication; KING IV and Company Act; Object Orientation ; Agile and Waterfall Methodologies; Model Driven Architectures; Distributed Architectures/Service Orientated Architectures; Software Development on Web/Contact Centre/Server/Mainframe; Solution Architecture and Database Design; Financial management; Fraud Awareness; Building of Large Systems; Transversal Solutions; Development (.NET Framework, Java Framework, Other IDE); Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS); Security (Software and Technologies); Portal (HTML, CSS, JAVA scripting, Portlets with various integrations); Interfacing and Integration (Middleware Technologies); Development methodologies (RUP, OpenUp, Agile), SDLC (ISO9001, ISOIEC12207) Entity Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML) Innovation programmes Commercialisation.

Technical Competencies: Business Writing; Customer Relationship Management; Project/Programme Management; and Research & Innovation.

**Leadership competencies:** Customer Experience; Collaboration; Communicating and Influencing; Innovation; Planning and Organising; Managing People and Driving Performance; Responding to Change and Pressure; and Strategic Thinking.

**Interpersonal/behavioural competencies:** Active listening; Attention to Detail; Analytical thinking ; Resilience; and Stress Management.

## Other Special Requirements

N/A.

## How to apply

To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour;
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) OR call 080 1414 882

**CV` s sent to the above email addresses will not be considered.**

**Closing Date: 06 December 2024**

**Disclaimer**

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant` s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant's documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV` s from Recruitment Agencies will not be considered.