



VACANCY - 2717

REFERENCE NR	:	VAC00799/26 (RE 01)
JOB TITLE	:	IT Infrastructure Engineer
JOB LEVEL	:	C5
SALARY	:	R 478 420 – R 717 630
REPORT TO	:	Electrical Technologist
DIVISION	:	IT Infrastructure Services
DEPT	:	ITI: SAPS WAN Services
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

Assistance and supervision of technical support services for the SAPS High Sites and SAPS Switching Centre facilities infrastructure to ensure optimal uptime. Ensure the general efficiencies of all electrical systems including but not limited to: UPS, electrical switchgear, cooling, fire protection systems, access control and emergency power generators. The IT Infrastructure Engineer will be involved in the space allocation and power requirements for Switching Centre facilities infrastructure and all sites where there is such implementation. Assist with the administration of invoice submission, change control, site visits for due diligence, verification of installations, verification of repairs at various sites for various Installations as listed above.

Key Responsibility Areas

- Assist with mitigating site downtime due to electrical plant failure
- Assist and Supervise SAPS High Sites and SAPS Switching Centre, etc. Infrastructure Upgrades
- Assist with effective contract management to manage a range of service providers' Eminent services to SITA
- Project management of Switching Centre, etc. infrastructure projects
- Ensure effective management of resources (i.e. budget/finances, asset).

Qualifications and Experience

Minimum Qualification: 3-Year National Diploma/Diploma/Degree in Electrical Engineering or any relevant equivalent Engineering qualification @NQF level 6. ECSA registration as a candidate technician will give an added Advantage.

Certifications: All the below certifications will be considered as an added advantage: CDFOM (Certified Data Centre Facilities Operations Manager). Course in JBCC. Government Certificate of Competency, as defined in the Occupational Health and Safety Act. Project Management.

Experience: 3 - 5 years' industry related electrical power engineering experience which should include: Maintenance and operation of electrical plant in the area of complex ICT facilities or Critical mission facilities (such as Banks, Data Centres, Telecommunications network sites, or hospitals). Experience with (building) power system analysis and engineering. Experience with IT Infrastructure operations including detailed comprehension of high availability systems. Experience with project coordination, product evaluation, vendor or customer management.

Experience with reviewing estimates of material and labour costs for repairs, replacements, and improvements to ensure that repairs are addressed in a timely and cost-effective manner, on the electrical plant in the area of complex ICT facilities. Experience in working with electrical systems, simple controls, and mechanical systems. Experience with basic operation and controls of HVAC plant for medium to large installations.

Technical Competencies Description

Knowledge of change management principles, methodologies/best practices and tools. Basic project management skills and understanding. Good communication skills, both written and verbal Stress and conflict management. Analytical/Situation Analysis. Problem Solving relationship. Building and maintenance (Internal and External). Report and professional document writing Presentation Skills Coaching. Electrical Installations comprehension. Technical competencies: Infrastructure Management.

Interpersonal/behavioural competencies: Attention to Detail; Analytical thinking; Continuous Learning; Disciplined; Resilience; and Stress Management.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour"
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour"
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR 080 1414 882

CV's sent to the above email addresses will not be considered.

Closing Date: 27 January 2026

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be considered.

