REFERENCE NR	:	**VAC00059/26 & VAC00908/68**
JOB TITLE	:	**Enterprise Architect: ICT Systems X2**
JOB LEVEL	:	**D2**
SALARY	:	**R 651 627 – R 977 440**
REPORT TO	:	**Lead Enterprise Architect: ICT Systems**
DIVISION	:	**Corporate and Digital Strategy**
DEPT	:	**Enterprise Architecture**
LOCATION	:	**SITA Erasmuskloof**
POSITION STATUS	:	**Permanent (Internal/External)**

Purpose of the job

To plan, design and maintain the holistic Enterprise Architecture (EA) Services view of business, data, ICT applications/systems, Technology, including, ICT Digital Transformation/ICT Digitization Strategies and ensure ICT System implementation/integration conforms with the holistic architecture.

Key Responsibility Areas

- Develop ICT Digitization/Digital strategies, roadmaps and plans to support organisation business strategy
- Anticipate future business needs and plan for how digitalization will support/enable it
- Develop and maintain enterprise architecture reference models and ensure conformance thereto
- Streamline business processes, functions, procedures and workflows and apply a consistent implementation approach
- Manage stakeholders' engagements in the development of new processes and systems and verifies feasibility
- Analyse business requirements and develop ICT solution design and technical specifications to guide the acquisition (buy or build) of
- Evaluate the impact of changes within the ecosystem of the organisation (including political, technical, social, regulatory, legal) on
- Participate in Programmes/projects management to ensure EA service delivery commitments.

Qualifications and Experience

Minimum 3 - Year National Diploma / Degree in Information Technology, Computer Science, Information Systems, Engineering - at least NQF level 6 or a verified / certified alternative equivalent @ NQF Level 6. Certificate in TOGAF will be added advantage.

Experience: 6-7 years' experience in the ICT field, of which a minimum of 2 years in Enterprise Architecture (business, data, application, technology architecture) or ICT Systems architecture. The ICT field may include ICT Governance, ICT Strategy and Planning, Enterprise Architecture, ICT Consulting, systems development, ICT infrastructure development, ICT procurement, ICT operations/service delivery of integrated ICT systems/solutions across multiple hardware and software platforms, in a corporate or public sector organisation.

Technical Competencies Description

Knowledge of: ICT Governance. Enterprise Architecture tools and methods. Human Resource Management. Financial Management. ICT Procurement practices. ICT Security. ICT Standards. Legislative environment and IT Legislation. Application development tools and methods. e-Government. Broadband/Network. Cloud Computing.

Commercial and Open-Source technology products. Personal Attributes/ Behaviours: Agility, Collaboration, Customer Centricity, Integrity, Innovation and Empathy.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour;
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour;
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

 For queries/support contact egovsupport@sita.co.za **OR call 080 1414 882**

CV`s sent to the above email addresses will not be considered.

Closing Date: 27 March 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered into with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.