



## **VACANCY - 2056 READVERTISEMENT**

<b>REFERENCE NR</b>	<b>:</b>	<b>VAC00094/25 (RE 03)</b>
<b>JOB TITLE</b>	<b>:</b>	<b>Consultant Quality Assurance</b>
<b>JOB LEVEL</b>	<b>:</b>	<b>D1</b>
<b>SALARY</b>	<b>:</b>	<b>R 558 347 – R 837 521</b>
<b>REPORT TO</b>	<b>:</b>	<b>Lead Consultant: System Testing</b>
<b>DIVISION</b>	<b>:</b>	<b>Corporate and Digital Strategy</b>
<b>DEPT</b>	<b>:</b>	<b>Norms Standards and Quality</b>
<b>LOCATION</b>	<b>:</b>	<b>SITA Erasmuskloof</b>
<b>POSITION STATUS</b>	<b>:</b>	<b>12 months Fixed term contract (Internal &amp; External)</b>

### **Purpose of the job**

To manage or execute the quality assurance services in accordance with ICT standards and the enterprise architecture for Government.

### **Key Responsibility Areas**

- Manage team/s to ensure effective and efficient operations and that all the resources are utilised optimally. This must be done in accordance with SITA Policy Framework.
- Participate in the development and implementation of Architectural and Governance mechanisms for the testing section to improve quality of services and deliverables.
- Manage and execute Quality Assurance programmes / projects spanning multiple environments to ensure that it is successfully delivered
- Participate in quality assurance phases of software development programmes / projects spanning multiple environments to ensure that it is successfully delivered.
- Manage and develop Quality Assurance templates and repositories in accordance with SITA Quality Assurance Methods and SITA software development lifecycle standards.
- Manage and execute comprehensive quality assurance activities in accordance with SITA Quality Assurance Methods and SITA software development lifecycle standards.
- Ensure that resources (including self) are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure innovation and improved productivity.

### **Qualifications and Experience**

**Required Qualification:** Bachelor's degree or diploma in an ICT related field (Computer Science, Information Systems, Technology, and Engineering) at least NQF level 6. ISQTB would be an added advantage.

**Experience:** 5 - 6 years' experience in the ICT field, including IT Governance, IT Planning, systems development/procurement, implementation and maintenance/enhancements of integrated solutions across multiple hardware and software platforms with leadership, management, operational responsibility in a large corporate/public sector organisation 3-5 years' experience in the system testing profession including the application of system testing techniques, interpretation of solution design architectures, walkthroughs and inspections, functional and nonfunctional test automation concepts, and manual software system testing.

## **Technical Competencies Description**

**Knowledge of:** Corporate Governance; ICT Governance and Compliance; Development Methodologies; Programming Languages; Implementation Methodologies; IT Quality Management; Business Process Management; General Business Management; General Human Resource Management; General Financial Management; General ICT Procurement; IT Security; ICT Standards; Legislative environment and IT Legislation; Integration Methodologies; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; IT Strategies and Architectures; Project Management; Data Management; Application Maintenance and Support; User Support and Training; Application Testing; Hosting and Converged Communication; Security (Software and Technologies); Portal (HTML, CSS, JAVA scripting, Portlets with various integrations); Interfacing and Integration (Middleware Technologies); Development methodologies (RUP, OpenUp, Agile), SDLC (ISO\IEC12207)); Quality (ISO9001); Entity Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML); Expertise on: KING III and Company Act; Object Orientation; Agile and Waterfall Methodologies; Model Driven Architectures; Distributed Architectures/Service Orientated Architectures; Solution Architecture and Database Design; COTS acquisition and implementation; FOSS Products; Planning and Organising; Financial management; Fraud Awareness.

## **Other Special Requirements**

Linux skills in all popular distros including virtualization, clustering and OSS security products is a mandatory requirement.

## **How to apply**

To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour"
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour"
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) OR call 080 1414 882

**CV's sent to the above email addresses will not be considered.**

## **Closing Date: 06 December 2024**

## **Disclaimer**

SITA is an Employment Equity employer, and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.

- It is the applicant` s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant’s documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV` s from Recruitment Agencies will not be considered.