VACANCY - 747		
RE ADVERTISEMENT		

REFERENCE NR	:	**VAC00708/23 (RE 03)**
JOB TITLE	:	**Consultant: Functional Application Support**
JOB LEVEL	:	**D1**
SALARY	:	**R 531 759 – 797 639**
REPORT TO	:	**Senior Manager: Functional Application Support**
DIVISION	:	**ADM**
DEPT	:	**IFASS - DOD**
LOCATION	:	**SITA Erasmuskloof**
POSITION STATUS	:	**3 Years Fixed tern contract (Internal & External)**

Purpose of the job

To provide Functional Application Support services related to specific clients and application systems according to service elements as specified in the applicable service level agreements

Key Responsibility Areas

- To ensure a Financially stable environment;
- Provide Business Advisory Services;
- Oversee and Provide Functional Application Support service;
- Implement functional system enhancements / changes in accordance with client request;
- Provide Integrated Management information support solutions to clients and management; and
- Pro-actively manage risks that might affect SITA's performance and delivery to clients.

Qualifications and Experience

Minimum: 3-year National Diploma / Degree in an ICT related field or equivalent qualification - at least NQF level 6 or a verified / certified alternative equivalent @ NQF Level 6. Candidates with Grade 12 that have 7 - 8 years Functional Application Support experience on the specific DOD Logistic, HR, FIN or HI application may apply.

Experience: 7 - 8 years Functional Application Support experience on the specific DOD Logistic, HR, FIN or HI application.

Technical Competencies Description

Has a thorough knowledge of business aspects of the application(s) and of technical aspects of the application system(s) as well as the hardware and software environment in which they run. Knowledge of the organisation's policy framework, management structures and reporting procedures for all aspects of the Functional Application Support environment.

Thorough knowledge of product and solution development; systems integration; user and functional system testing; government strategies, intergovernmental relations and entity relationship diagrams will be required. Has experience of working on projects and of communicating with users on technical issues. Applicant should possess good problem-solving ability in order to resolve application problems quickly, cost-effectively and to work under pressure. Understanding of the relationship between time, quality and cost of work produced and the ability to manage the time/quality/cost relationship. Ability to communicate the time/quality/cost relationship to clients, subordinates and the ability to estimate jobs. Understanding of software configuration management. Demonstrates good oral and written communication skills. Operational Support Information System (OSIS) experience will be an advantage. The successful candidate should also possess the following behavioural competencies: Leadership ability, customer service orientated, innovative, team player, pro-active, diligent worker, process orientated and punctual.

Technical Competencies: Application Maintenance and Support.

Leadership Competencies: Collaboration; Communicating and Influencing; Honesty, Integrity and Fairness; Innovation; Planning and Organising; Creative Problem Solving; Responding to Change and Pressure; and Strategic Thinking.

Interpersonal/behavioural competencies: Active listening; Attention to Detail; Analytical thinking; Continuous Learning; and Disciplined.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour;
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour;
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact eRecruitmentSupport@sita.co.za

 CV`s sent to the above email addresses will not be considered

Closing Date: 14 March 2023

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.

- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant's documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.