



**VACANCY - 2511
RE ADVERTISEMENT**

REFERENCE NR	:	VAC00545
JOB TITLE	:	Consultant: Finance (Provincial)
JOB LEVEL	:	D2
SALARY	:	R 651 627 - R 977 440
REPORT TO	:	Senior Manager: Management Accounting (Provinces)
DIVISION	:	Finance
DEPARTMENT	:	Management Accounting
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To provide management with financial information and support to facilitate informed management decision as well as financial sustainability.

Key Responsibility Area

- Coordinate the submission of the allocated environments budget estimates and critically examine them for correctness, accuracy and completeness in order to compile the annual budget.
- Ensure implementation of the month end reporting policies, procedures and guidelines, provide financial advice for continuous improvement and monitor compliance in order to produce sound and informed financial reports for business decision making.
- Ensure the implementation of both internal and external audit recommendations by coordinating audit activities to enhance and enforce internal control measures for good governance.
- Effective management of project costing to ensure positive returns on investment as per company guidelines.
- Manage and empower staff to enable them to deliver on their performance goals to ensure the department achieves its objectives.
- Provide input into the departmental risk assessment and implement action plans and/or internal controls to manage risks to acceptable levels.

Qualifications and Experience

Minimum: 3-year National Diploma / Degree in Finance or Management Accounting or NQF level 6 in the relevant finance or accounting discipline.

Experience: 6-7 years practical experience in Finance or Management Accounting, with 2 years supervisory/management experience.

Technical Competencies Description

Good knowledge of Generally Recognised Accounting Practice (GRAP); Ability to develop and manage operational and capital budgets; Understanding of relevant legislation, including PFMA and Treasury regulations; Financial Reporting and Analysis, Risk Management and Control; Ability to review processes and draft appropriate policies and procedures; Human Resources management; Identification of and management of risk; Implementation and monitoring of internal controls; Oracle experience and knowledge will be a strong advantage; System processes;

Ability to plan, monitor, and analyze financial information; Ability to analyze reporting information and recommend corrective action; Ability to make an informed decision; Experience in preparing financial schedules including the relevant annual financial statement disclosures.

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour;
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour;
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered

Closing Date: 19 September 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.