VACANCY - 2520		

REFERENCE NR	:	**VAC00756/24 & VAC00757/24**
JOB TITLE	:	**Multimedia Designer X2**
JOB LEVEL	:	**C5**
SALARY	:	**R 478 420 – R 717 630**
REPORT TO	:	**Technical Manager: Technical Design**
DIVISION	:	**Application Development and Maintenance**
DEPT	:	**ADM: Technical Design**
LOCATION	:	**SITA Centurion**
POSITION STATUS	:	**Permanent (Internal & External)**

Purpose of the job

The role will be responsible for creating different forms of multimedia design (e.g., animation, graphics, video, visual effects) to create engaging content for various forms of media (e.g., newspapers, magazines, websites, mobile apps, television).

Key Responsibility Areas

- Establishment of design standards and governance
- Develop concepts, designs and a wide variety of graphic art deliverables that reflect client's needs and that fit within their existing brand standards
- Ensure that all deliverables are achieved upon agreed time and are efficient to obtain maximum results
- Collaborate internally as well as with clients to conceptualize and execute creative solutions that can be translated across various media platforms.
- Meet clients to discuss their needs, objectives and advise suitable designs adhering to a client's brand identity and guidelines
- Plan social media images, design visuals for e newsletters, design proposals, design headers and footers and prepare images for websites

Qualifications and Experience

Minimum: 3-Year National Diploma / Degree in Graphic Design, Interactive Design, Web Design or related discipline equivalent to NQF Level 6. Adobe Certification will be an added advantage.

Experience: 3 - 4 years' experience in graphic design with high level of proficiency in design, web and multimedia software and applications. This should include: experience in digital, interactive, mobile, web, responsive, interface, or user experience design experience in Adobe XD, InVision, UXPin or open source equivalent design tools full range of UX experience including user research, persona creation, prototyping and wireframes, final user interface design, information architecture, and user testing. The candidate must be part of creative aspects of a project and must: be able to engage with clients be knowledgeable in Adobe Creative Cloud: Photoshop, Illustrator and InDesign have ability to effectively work on multiple projects/tasks of varying. complexities, meet deadlines and work well under pressure.

Knowledge of: Excellent skills in developing and implementing design guides and policies. Understanding of the ICT software development environment and practices. Good knowledge and understanding of responsive design, Bootstrap, HTML, CSS, JavaScript, Android design and iOS design. Fluency in current graphic design and UX practices and software, such as Adobe Photoshop, Adobe Illustrator, InDesign etc. Fair conceptual and design style skills; Video editing skills. Knowledge of design, typography and production of printing and web products. Fair ability in user research, development of personas, storyboarding, developing information architecture and sitemaps. Fair ability in developing wireframes/prototypes and usability testing skills. Solid Microsoft Word, Excel and PowerPoint skills; Knowledge of Macintosh and PC platforms. Good written and verbal communication, presentation and analytical skills Personal Attributes / Behaviors: Agility, Collaboration, Customer Centricity, Integrity, Innovation and Empathy.

Other Special Requirements
N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;
1.   Register using your ID and personal information;
2.   Use received one-time pin to complete the registration;
3.   Log in using your username and password;
4.   Click on "Employment & Labour;
5.   Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1.   Click on "Employment & Labour;
2.   Click on "Recruitment Citizen"
3.   Login using your username and password
4.   Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact eRecruitmentSupport@sita.co.za

CV`s sent to the above email addresses will not be considered.

Closing Date: 18 September 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered