



VACANCY - 2661

REFERENCE NR	:	VAC00110/24
JOB TITLE	:	Manager Compliance: Facilities Physical Security (NKP)
JOB LEVEL	:	D2
SALARY	:	R 651 627 - R 977 440
REPORT TO	:	Senior Manager Physical Security
DIVISION	:	Human Capital Management
DEPARTMENT	:	Facilities Management & Physical Security
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

The role will be responsible for implementing and monitoring compliance in terms of security policies, procedures, guidelines, and protocols for SITA Regional Offices, National Key Points as well as managing physical security systems to ensure operation and functionality and monitoring organizational compliance with the physical security regulatory framework.

Key Responsibility Area

- Monitor security policies, programs or procedures to ensure compliance with internal security policies, licensing requirements, or applicable government security requirements, policies, and directives.
- Analyse and evaluate regional security operations and National Key Points to identify risks or opportunities for improvement through auditing, review, or assessment.
- Implement of SITA standards and processes for regional offices in alignment with the National regulations and ensure compliance thereof.
- Identify, investigate, or resolve security breaches.

Qualifications and Experience

Minimum: 3-year National Higher Diploma National First Degree in criminal justice, management, law, and or social science disciplines or any relevant qualification equivalent to NQF level 6.

Certification: Certified Protection Professional (CPP) or Physical Security Professional (PSP) or NIA Security Management certification will be an added advantage.

Experience: 6 - 7 years security management experience of which 3 years must have been within a practical NKP physical Security or operations security management environment.

Technical Competencies Description

Sound Knowledge and Understanding of Public Safety and Security Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions Law and Government Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, NKP Critical Infrastructure Regulations , MPSS

and MISS and other relevant and security directives, legislation and regulations Computers and Electronics Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including various security systems.

Technical Competencies: Information Management. Corporate Governance. Company Secretary, Legal, Internal Audit, Risk management.

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered

Closing Date: 02 December 2025

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.