



VACANCY - 3105

REFERENCE NR	:	VAC00114/27
JOB TITLE	:	Lead Consulting: Norms and Standards
JOB LEVEL	:	D4
SALARY	:	R 887 541 - R 1 331 311
REPORT TO	:	Senior Manager NSQ
DIVISION	:	Chief Digital Officer
DEPARTMENT	:	Norms Standards and Quality
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	36 - Months - Fixed Term Contract (Internal & External)

Purpose of the job

To plan, facilitate, develop, adopt and propose the set of Technical Infrastructure Standard that guides the development, integration, deployment, maintenance, and enhancement of technical solutions and technologies

Key Responsibility Areas

- Support Norms, Standards and Quality department in developing and implementing strategies and roadmaps(from Norms and Standards perspective) to ensure a comprehensive and integrated Government Standard and solution function.
- Practice in the development, implementation and evaluation of governance mechanisms for Norms and Standard and Quality and monitor the adherences thereto as to deliver quality product in a controlled environment.
- Practice in the development and implementation of architectural mechanisms for government wide standard to improve interoperability of government system.
- Technically manage, Government Standards, Development facilitation and popularisation delivery comments.
- Develop, implement, and maintain a development and implementation methodology (framework, policies, process procedures etc. for Norms and Standards.

Qualifications and Experience

Minimum: Degree /National Diploma in ICT related field (Computer Science, Information Systems, Technology and Engineering) or equivalent.

Certification: Certification in Information Security Professional (CISSP), COBIT, TOGAF will be an added advantage

Experience: 7 Years Plus experience in development or adoption of ICT Standards; and 5 Years Plus experience in implementation of ICT Standards; and 5 Years Plus experience in Data Management/Analysis; and 7 Years Plus experience in integration across multiple hardware and software platforms; and 7 Years Plus experience in Project Management and the execution of multiple projects; and 7 Years Plus experience in Business Processes Development and Implementation.

Technical Competencies Description

Technology and Data Architecture Solutions Development, Deployment, Maintenance and Support ICT standards development, adoption and deployment System integration Knowledge of government policies, procedures and regulations Governance Processes and Standards (COBIT. ITIL).

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered

Closing Date: 16 September 2026

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be accepted.