



VACANCY - 3002

REFERENCE NR	:	VAC00175/27, VAC00224/27, VAC00225/27 & VAC00226 /27
JOB TITLE	:	Lead Consultant: Solution Architect X4
JOB LEVEL	:	D4
SALARY	:	Market related
REPORT TO	:	Technical Lead: Business Services Architecture
DIVISION	:	Application Development and Maintenance
DEPARTMENT	:	Planning and Organising
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To perform the solution analysis and architecture in order to design, develop / procure, package, release and maintain/enhance solutions, in accordance with ICT standards and the enterprise architecture for Government. This includes the analysis and design required for the development of enterprise Solution Architecture and the integration thereof with the other applicable Enterprise Architecture domains (Information Architecture, Application Architecture, and Technology Architecture).

Key Responsibility Area

- Manage, develop and implement strategies and road maps to ensure that comprehensive and integrated solutions are provided to SITA clients.
- Participate in the development, implementation and evaluation of governance and monitor the adherence thereto to deliver quality products in a controlled environment.
- Create contextual, conceptual, logical and physical Solution Architecture and direct and quality assure solution and software development.
- Participate in the development and implementation of Architectural mechanisms to improve interoperability of government systems.
- Programmes/projects management, development/ procurement and maintenance of projects to meet service delivery commitments.
- Development and prototyping of solutions.

Qualifications and Experience

Minimum: 3 Year National Diploma/Bachelors degree in an ICT related field.

Experience: 8 - 9 years' experience in the ICT field, including solution analysis, development, and architecture with leadership, general management, operational responsibility in a large corporate/public sector organisation including: 5 years' experience in solution analysis, development, and architecture for the development, implementation, and maintenance/enhancements of systems within the corporate/public sector, including: Strategic thinking and leadership abilities Successfully developed and implemented applications Demonstrated project management competency and the execution of multiple projects, including managing resources across multiple projects and Developed efficient and effective IT solutions to diverse and complex business problems.

Technical Competencies Description

ICT Governance and Compliance Governance e.g. Cobit and ITIL Development, Integration, and Implementation Methodologies Development methodologies (RUP, OpenUp, Agile), SDLC (ISO9001,ISOIEC12207)) IT Quality Management e.g. ISO9001 and CMMI IT Security and Standards COTS (Commercial of the Shelf) Products OSS (Open Source Software) Products IT Strategies and Architectures Execution of Architecture methods and practices e.g. TOGAF and GWEA Development (.NET Framework, Java Framework, Other IDE) Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS) Security (Software and Technologies) Portal (HTML, CSS, JAVA scripting, Portlets with various integrations) Interfacing and Integration (Middleware Technologies) Entity Relationship Diagrams Governance Processes and Standards (COBIT, ITIL, UML) Spatial analytics OGC Standards GIS Web Services Map Intelligence

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za **OR call 080 1414 882**

CV`s sent to the above email addresses will not be considered

Closing Date: 03 July 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicant's documents (Qualifications), and reference checking.
- Correspondence will be entered into with shortlisted candidates only.
- CVs from Recruitment Agencies will not be considered.