



VACANCY - 2864

REFERENCE NR	:	VAC00426/27
JOB TITLE	:	Lead Consultant: Performance Measurement and Evaluation
JOB LEVEL	:	D3
SALARY	:	R 760 490 - R 1 140 736
REPORT TO	:	Senior Manager: CPME
DIVISION	:	Corporate Digital & Strategy
DEPT	:	Strategy Office
LOCATION	:	SITA Erasmuskloof, Pretoria
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To translate strategy plan by designing and analysing the Performance Measurements to ensure achievement of SITA strategic objectives.

Key Responsibility Areas

- Corporate Performance Measurement and Balanced Scorecard Development
- Organisational Alignment and Performance Integration
- Oversight and management of strategic initiatives
- Performance Assessment, Evaluation and Learning
- Audit, Assurance and Evidence Management
- Support Organisation-wide Performance Reporting.

Qualifications and Experience

Minimum: 3-year National Diploma / Degree in Statistics, Audit, Business Administration, Economics or equivalent degree.

Experience: 7- 8 years overall working experience in a large corporate/public sector organisation, with at least 4-5 years in Corporate Performance Measurement, corporate performance monitoring and reporting, audit support and evidence management.

Technical Competencies Description

Knowledge of: Corporate performance management principles Monitoring and evaluation methodologies Balanced Scorecard concepts Performance reporting frameworks (including National Treasury requirements) Data analytics and performance analysis techniques Audit of Predetermined Objectives (AoPO) processes Governance, risk and compliance environments Strategic planning and Annual Performance Plan (APP) processes.

Technical Competencies: Performance Measurement & Balanced Scorecard Development; Data Analytics & Performance Analysis; Monitoring & Evaluation Methodologies; Performance Reporting & Business Writing; Corporate Governance.

Leadership Competencies: Customer Experience, Collaboration, Communicating and Influencing, Outcomes driven, Planning and Organising, Strategic Thinking.

Interpersonal/behavioural competencies: Active listening, Attention to Detail, Analytical thinking, Disciplined, Resilience, Stress Management.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered

Closing Date: 10 April 2026

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.