



VACANCY - 2954

REFERENCE NR	:	VAC00490/27
JOB TITLE	:	Lead Consultant: Network Engineer
JOB LEVEL	:	D4
SALARY	:	R 887 541 – R 1 331 311
REPORT TO	:	Senior Manager: WAN
DIVISION	:	IT Infrastructure Services
DEPT	:	ITI: SAPS Networks Services
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To manage the implementation, maintenance, and optimisation of new and existing highly complex network (WAN/LAN/Data Center) connectivity solutions and the impact of these solutions on operations of all network and other external disciplines, including scanning and lifecycle management of all network assets.

Key Responsibility Areas

- Network Infrastructure services Preparation.
- Network Management and Administration.
- Address the complex Network escalations.
- Management of staff.

Qualifications and Experience

Required Qualification: 3 Year National Diploma/Degree in IT related field (Computer Science, Information Technology or relevant Engineering/Telecommunications) at NQF level 6.

Certification: CCNA and or CCNP and or HCIA and or HCIP (expiry irrelevant) is a requirement.

Experience: 8 - 9 years practical experience in ICT field with a minimum of 2 - 3 years management responsibilities in a large corporate including experience in the provision of ICT solutions, specifically within WAN environment.

Technical Competencies Description

Organizational Awareness: Networking IT Industry IT Products and Services An in-depth knowledge of: Advance Computer and network principles Advance WAN principles and topology Advance Internet protocols, services and standards Advance Quality of Service Advanced Networking knowledge and experience Advanced WAN and Gateway operational, support and maintenance knowledge and experience Advanced WAN and Gateway planning and design knowledge and experience A solid understanding of: Advance Network Management VPN technologies and concepts Modems Carrier technology LAN Principles Cabling Principles Network Operating Systems Multi-Protocol Label Switching (MPLS) Project Management Technical: Advance Proficiency in routing and switching technologies ITIL Advance Voice over IP Quality of Service VPN Support.

Technical competencies: Network/Infrastructure Management.

Leadership competencies: Customer Experience; Collaboration; Communicating and Influencing; Honesty, Integrity and Fairness; Outcomes driven; Innovation; Planning and Organising; Creative Problem Solving; Bimodal IT Practice; Managing People and Driving Performance; Decision-making; Responding to Change and Pressure; and Strategic Thinking.

Interpersonal/behavioural competencies: Attention to Detail; Analytical thinking; Continuous Learning; Disciplined Resilience; and Stress Management.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 09 June 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.