



VACANCY - 3032

REFERENCE NR	:	VAC00624/27
JOB TITLE	:	Lead Consultant: Enterprise Architect
JOB LEVEL	:	D4
SALARY	:	R 887 541 - R 1 331 311
REPORT TO	:	Chief Technical Consultant
DIVISION	:	Chief Digital Office
DEPT	:	Technical Consulting Services
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	2 years - fixed term contract (Internal & External)

Purpose of the job

To plan, design and maintain the holistic enterprise architecture view of business processes and ICT systems and ensure business processes and ICT System implementation/integration conforms with the holistic architecture.

Key Responsibility Areas

- Develop ICT/Digital strategies, roadmaps and plans to support organisation business strategy
- Anticipate future business needs and plan for how digitalisation will support/enable it
- Develop and maintain enterprise architecture reference models and architecture principles to guide changes to processes or systems
- Streamline business processes, functions, procedures and workflows and apply a consistent implementation approach.
- Manage stakeholders' engagements in the development of new processes and systems and verify feasibility
- Lead the establishment of Information Governance practice.

Qualifications and Experience

Minimum: Bachelor's Degree or Advanced Diploma in Information Technology, Computer Science, Information Systems, Commerce, Engineering or equivalent NQF Level 7. Certifications: TOGAF will be an added advantage.

Experience: Minimum 8-years' experience in the ICT field, of which a minimum of 2 years in Enterprise Architecture (business, data, application, technology architecture) or ICT Systems architecture. The ICT field may include ICT Governance, ICT Strategy and Planning, Enterprise Architecture, ICT Consulting, systems development, ICT infrastructure development, ICT procurement, ICT operations/service delivery of integrated ICT systems/solutions across multiple hardware and software platforms, in a corporate or public sector organisation.

Technical Competencies Description

ICT Governance; Enterprise Architecture tools and methods; Human Resource Management; Financial Management; ICT Procurement practices; ICT Security; ICT Standards; Legislative environment and IT Legislation; Application development tools and methods; e-Government; Broadband/Network; Cloud Computing; Commercial and Open-Source technology products.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour;
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour;
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za **OR call 080 1414 882**

CV`s sent to the above email addresses will not be considered

Closing Date: 24 July 2026

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.