



VACANCY - 2739

REFERENCE NR	:	VAC01012/26
JOB TITLE	:	Lead Consultant: Business Continuity Management
JOB LEVEL	:	D4
SALARY	:	R 887 541 - R 1 331 311
REPORT TO	:	Executive: GRCI
DIVISION	:	Governance Risk Compliance & Integrity
DEPT	:	Business Continuity Management
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To develop business continuity management strategies, plans and tools to assess and implement business continuity and disaster recovery for SITA operations.

Key Responsibility Areas

- Business Continuity Management Plans and Framework.
- Disaster recovery planning
- Ensure effective promotion and practice of good corporate governance and compliance pertaining to HR and financial policies, legislation and regulations
- Ensure effective resource management (human, financial and physical) within the Unit
- Ensure effective people management within the Unit
- Financial and business management.

Qualifications and Experience

Minimum: 3-year National Higher Diploma / National First Degree in Risk management/Auditing/Information Systems or any relevant qualification equivalent to the NQF Level. Registration with relevant professional body will be advantageous.

Certifications: BCI certification would be preferable.

Experience: 8-9 years practical experience as an information systems risk management professional. Experience should include: 3 years' experience at expert level/role within an ICT and/or risk management environment, preferably with BCM responsibility; 4 years' experience in either a hosting environment or information security environment, an in-depth understanding of business continuity management and governance frameworks, strong knowledge of business continuity best practices and protocols.

Technical Competencies Description

Expert knowledge of business continuity management principles, including crisis management, business continuity and disaster recovery. Expert knowledge of corporate regularise environment, corporate governance principles; Expert knowledge of common risk management methodologies — forrisk and Control Objectives for Information and Related Technology and Committee of Sponsoring Organizations; In- depth knowledge of industry's standards and regulations; Extensive knowledge of ERM frameworks and working principles; Thorough understanding of the principles and application of good corporate governance, business and operational risk and control processes and

procedures; Excellent knowledge of reporting procedures and record keeping - with dedication to legality, policy, and procedure; Understand business risk, and have the technical knowledge to implement appropriate IS controls; Understanding of service-oriented architecture (SOA) governance principles.

Technical competencies: IT Risk Management; and Corporate Governance. In-depth understanding of cyber threats and risks.

Leadership competencies: Collaboration; Communicating and Influencing; Honesty, Integrity and Fairness; Outcomes driven; Planning and Organising; Creative Problem Solving; Managing People and Driving Performance; Decision-making; and Responding to Change and Pressure.

Interpersonal/behavioural competencies: Attention to Detail; Analytical thinking; Disciplined; Stress Management.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 30 January 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.

