



VACANCY

REFERENCE NR	:	VAC00997/26
JOB TITLE	:	Lead Consultant: Technical Testing
JOB LEVEL	:	D3
SALARY	:	R 760 490 – R 1 140 736
REPORT TO	:	HOD: ICT Governance
DIVISION	:	Corporate and Digital Strategy (CDS)
DEPT	:	Norms Standards and Quality
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To lead, direct and manage or execute Technical Testing including automated testing services, adopted standards, processes and procedures.

Key Responsibility Areas

- Lead, manage, and implement strategies manage the section in order to ensure effective and efficient operations that all resources are utilised optimally. This must be done in accordance with SITA policy framework.
- Participate in the development, implementation and evaluation of governance mechanisms for Test and QA , monitor the adherence thereto so as to deliver quality product in a controlled environment
- Lead, Manage, Execute System Testing programmes/ project spanning multiple environment to ensure that it is successfully delivered
- Participates in automated and system testing phases of programmes/projects spanning multiple environment to ensure that it is successfully delivered
- Lead, manage and develop work packages for testing components taking into consideration SITAs software development stack ICT standards and enterprise architecture for Governance
- Lead, manage, and develop testing components using SITA test methods and Testing technique using SITA approved tools
- Lead, manage and execute maintenance of testing components using SITA test methods and testing techniques using SITA approved testing tools
- Lead manage and execute comprehensive system test activities in accordance with SITA test methods and testing techniques using SITA approved testing tools.

Qualifications and Experience

Minimum: B-Degree in Computer Science or Information Systems or National Diploma in ICT at NQF Level 6. Certification in ITQSB.

Experience: 7-8 years' experience in the ICT field, IT Governance, IT Planning, System Development, Procurement, implementation, and maintenance/enhancements of an integrated solution across multiple hardware and software platforms with projects leadership, management, operational responsibility in a large corporate/ public sector organization. 4-5 years' experience in System Testing professions including the application of testing technique,

interpretation of solution design, architectures, walkthroughs the inspections, functions, and non-function test concepts, manual, technical and automated software testing.

Technical Competencies Description

Knowledge of: ICT Governance compliance Development Methodologies. Programming language Implementation Methodology IT Quality Management. Business process management. General business management. General Human Resource management. General ICT Procurement. General Financial Management. IT Security. ICT Standards. Legislative environment and IT Legislation. Integration Methodologies COTS (Commercial Of The Shelf). product OSS (Open Source Software). product IT strategy and architectures. Project Management. Data Management. Application Maintenance and Support. User Support and Training. Application Testing. Hosting and converged Communication.

Leadership competencies: Customer Experience; Collaboration; Communicating and Influencing; Outcomes driven; Innovation; Planning and Organising; Creative Problem Solving; Managing People and Driving Performance; Decision-making; and Responding to Change and Pressure.

Interpersonal/behavioural competencies: Active listening; Attention to Detail; Analytical thinking; and continuous Learning.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1. Register using your ID and personal information
2. Use received one-time pin to complete the registration
3. Log in using your username and password
4. Click on "Employment & Labour"
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the following steps:

1. Click on "Employment & Labour"
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support egovsupport@sita.co.za OR call 080 1414 882

CV's sent to the above email addresses will not be considered.

Closing Date: 20 January 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be considered.

