



VACANCY - 2967

REFERENCE NR	:	VAC00450/27, VAC00451/27, VAC00452/27 & VAC00453/27
JOB TITLE	:	Lead Business Architect x4
JOB LEVEL	:	D4
SALARY	:	R 887 541 – R 1 331 311
REPORT TO	:	Technical Lead: Business Services Architecture
DIVISION	:	Application Development and Maintenance
DEPT	:	ADM: Planning and Organising
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To manage and execute Business Architecture programs/projects/activities successfully, which will ensure quality architecture that is fit-for-purpose, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Develop, maintain, implement and evaluate Business Architecture principles and governance mechanisms and monitor the adherence thereto so as to deliver quality products in a controlled environment;
- Manage and execute the Business Architecture programmes/projects/activities spanning multiple environments to ensure that it is successfully delivered
- Participate in preparation and initiation activities to meet the business directive for enterprise architecture initiatives in accordance with ICT standards and the enterprise architecture for Government
- Manage and execute activities to develop, maintain and govern Business Architecture and Roadmap in accordance with ICT standards and the enterprise architecture for Government
- Determine opportunities and solutions and formulate implementation and migration plans
- Develop and execute stakeholder relationship management plans to enable effective management and improvement of stakeholder relationships.

Qualifications and Experience

Minimum: Bachelor's Degree or Advanced Diploma in Information Technology, Computer Science, Information Systems, Commerce, Engineering or equivalent NQF Level 7. TOGAF certificate will be an added advantage.

Experience: 8-9 years' experience in the ICT field, including IT Governance, IT Planning, systems development / procurement, implementation and maintenance / enhancements of integrated solutions across multiple hardware and software platforms with leadership, management, operational responsibility in a large corporate/public sector organisation. Experience in business analysis/ business process management/business planning and business process engineering/reengineering, including modelling. Experience in Business Architecture. Experience in business solution design.

Technical Competencies Description

Corporate Governance ICT Governance and Compliance (e.g. COBIT, ITIL), General Management, including Business, Human Resource Management and General Financial Management, ICT Procurement practices, IT Security and ICT Standards Legislative environment and IT Legislation COTS and OSS Products, Enterprise architecture framework(e.g. Zachman, FEAF, MODAF, GWEA Framework, MIOS). Knowledge of Data Architecture, Application Architecture, Technology Architecture, System Integration, Change Management Quality practices (e.g. ISOs and CMMI).

Technical competencies: Architecture; Business Analysis; Business Writing; Enterprise ICT Governance (Policies & Legislation); IT Project Management; and Corporate Governance.

Leadership competencies: Customer Experience; Collaboration; Communicating and Influencing; Honesty, Integrity and Fairness; Outcomes driven; Innovation; Planning and Organising; Creative Problem Solving.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 11 June 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicant`s documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.

- CV`s from Recruitment Agencies will not be considered.