



VACANCY - 2896

REFERENCE NR	:	VAC00657/25
JOB TITLE	:	Junior System Programmer (Mainframe Networks)
JOB LEVEL	:	C2
SALARY	:	R 300 971 - R 451 457
REPORT TO	:	Technical Manager
DIVISION	:	ITI: IT Infrastructure Services
DEPT	:	ITI: Hosting
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

Ensure the availability, integrity, security, and optimal performance of z/OS communication server resources within the Mainframe environment.

Key Responsibility Areas

- To manage and prepare infrastructure for implementation and deployment.
- To manage, administrate and maintain system software and hardware.
- To provide user support.
- To report and communicate.
- To monitor and manage the network.
- To diagnose and resolve problems.

Qualifications and Experience

Minimum: 1 - 2-year National Certificate in Computer Science or Information Technology or Network Architecture or Computer Engineering. / NQF level 5 or accredited specialised courses.

Certification: OEM/OSM Certification (e.g. Oracle, MCSE Data Platform, OCP Solaris, Redhat Linux or MCSE).

Experience: 2-3 years' experience or internship in computer science or information technology. Experience and exposure in the Data Centre environment will be an added advantage.

Technical Competencies Description

Knowledge of: System Programming. Operating system Z/OS, Z/LINUX, Z/VM and mainframe software tools i.e. SDSF (System Display and Search Facility), TSO/ISPF, JCL (Job Control Language). Other mainframe products like CA-Spool and Connect Direct will be beneficial.

IT hardware and software. Basic project management.

Interpersonal/behavioural competencies: Active listening; Attention to Detail; Analytical thinking; Continuous Learning; Disciplined; Resilience; and Stress Management

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 28 April 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.