VACANCY - 2679

REFERENCE NR	:	**VAC00943/26**
JOB TITLE	:	**Junior System Programmer (Capacity)**
JOB LEVEL	:	**C2**
SALARY	:	**R 300 971 - R 451 457**
REPORT TO	:	**Technical Manager**
DIVISION	:	**ITI: IT Infrastructure Services**
DEPT	:	**ITI: Hosting**
LOCATION	:	**Gauteng, Pretoria**
POSITION STATUS	:	**Permanent (Internal & External)**

Purpose of the job

Provision of capacity planning for mainframe services and the proactive monitoring of mainframe capacity requirements.

Key Responsibility Areas

- Proactive monitoring of hardware and system software.
- Performance tuning and monitoring.
- Configuration management (Configuration updates, hardware configuration, documentation).
- Capacity monitoring.

Qualifications and Experience

Minimum: 1 - 2 years National Higher Certificate in a relevant Information Technology discipline / NQF level 5 or accredited specialised courses.

Added Advantage: - Relevant mainframe certification, e.g. IBM z/OS Certification and IBM CICS courses, etc.

Experience: 2 - 3 years practical work experience on mainframe platform.

Technical Competencies Description

Knowledge and Skills:

z/OS basic knowledge, capacity planning and other software tools, Performance and Tuning.

Interpersonal/behavioural competencies: Active listening; Attention to Detail; Analytical thinking; Continuous Learning; Disciplined; Resilience; and Stress Management

Other Special Requirements

- Own reliable vehicle with valid driver's license.
- Candidates will be required to be security vetted.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process

1.   Register using your ID and personal information
2.   Use received one-time pin to complete the registration
3.   Log in using your username and password

4.   Click on "Employment & Labour

5.   Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1.   Click on "Employment & Labour

2.   Click on "Recruitment Citizen"

3.   Login using your username and password

4.   Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 19 December 2025

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.