



INVITATION TO APPLY FOR APPOINTMENT TO THE BOARD OF DIRECTORS OF THE STATE INFORMATION TECHNOLOGY AGENCY (SITA)

The Minister of Communications and Digital Technologies (DCDT) invites applications from interested and suitably qualified persons to serve as Non-Executive Directors of the State Information Technology Agency (SITA). The SITA is a State-Owned Company (SOC), established in 1999 to consolidate and coordinate the State's information technology resources in order to achieve cost savings through scale, increase delivery capabilities and enhance interoperability.

SITA is committed to leveraging Information Technology (IT) as a strategic resource for the government, managing the IT procurement and delivery process to ensure that the Government gets value for money, and using IT to support the delivery of digitally enabled services to all citizens.

To fulfil the objectives of the agency, there is a need to obtain a mixed set of competencies, experiences, and skills to strengthen and further enhance the delivery of the overall functions of the Board of SITA.

The applicants must be people with a high degree of integrity, honesty, transparency, ethical leadership, professional competence, and due care, confidentiality, accountability and must understand the public sector governance and legislative requirements.

Requirements: The potential candidates must have proven skills, knowledge, qualifications, and experience that would add value to the agency, and are suitable to serve on the Board by virtue of their qualifications and experience in any of the following disciplines:

- Information Technology.
- Financial Management and Accounting related fields.
- Strategic management.
- Business management
- Development Economics.
- Information Security.
- Corporate/Commercial Law.
- Corporate Governance.
- Human Resources Management.

Applicants must have a minimum of 5 years Board experience and at least 8 years experience at an Executive or Senior Management role in the public or private sector including non-governmental sector.

Applicants must have a degree, a post-graduate qualification will be an added advantage.

The applicants must provide the following:

A comprehensive curriculum vitae (CV) supported by a motivation why you are suitable to serve on the Board of SITA; certified proof of academic qualifications and an identity document (ID). The CV must include the following information: physical and postal addresses; telephone and e-mail address, previous experience quoting dates, and institutions or organisations concerned.

Disclosure of current and/or potential conflict of interests, including contracts, shareholding, and employment in relation to the Board of SITA and any of the ICT and procurement services it offers to the state, in compliance with the requirements of section 50 (3) of the Public Finance Management Act, 71 of 2008, respectively.

A letter that expresses reasons for their interest in serving on the Board of SITA and explaining whether or not they were ever disqualified to serve as a Director or declared a delinquent Director and any information that may assist the Minister in considering their application.

Preference will be given to candidates whose appointments will enhance the diversity of skills, gender, youth, and disability representivity. Preferred candidates will be subject to security clearance and disclosure of business interests. Correspondence will be limited to short-listed candidate Director only. Approved Directors will be subjected to an annual lifestyle audit.

Applications must be addressed to:

The Director-General, Department of Communications and Digital Technologies

For attention: Ms. Precious Tsolo, Director: SOE Governance and Support

Ground Floor, Block B, iParioli Office Park, 1166 Park Street, Hatfield, Pretoria

Or

Private Bag X860, Pretoria, 0001

Email Address: nedappointmentsita@dcct.gov.za

Enquiries: Ptsolo@dcct.gov.za

The Minister of Communications and Digital Technologies reserves the right not to appoint applicants to this Board.

CLOSING DATE FOR APPLICATIONS: 30 November 2021