



VACANCY

REFERENCE NR	:	VAC00567/27
JOB TITLE	:	Executive: Strategy and Corporate Services
JOB LEVEL	:	E5
SALARY	:	R1 978 245 - R2 967 368
REPORT TO	:	Managing Director
DIVISION	:	Corporate and Digital Strategy
DEPT	:	Corporate Strategy
LOCATION	:	SITA Erasmuskloof, Pretoria
POSITION STATUS	:	5-year fixed-term contract (Internal/External)

Purpose of the job

To provide strategic and executive leadership for SITA's Strategy and Corporate Services portfolio by integrating the Strategy Office, Monitoring and Evaluation, Corporate Affairs, Facilities Management and Security Services, and Partnerships into a single accountable division. The role leads corporate strategy formulation, organisational performance monitoring, strategic reporting, stakeholder positioning, facilities and security enablement, and strategic partnerships to support organisational sustainability, service delivery, governance, reputation and execution of SITA's mandate. The role ensures that strategy is translated into measurable plans, performance is monitored and reported, corporate services are effectively coordinated, and partnerships are leveraged to strengthen organisational impact and government service delivery.

Key Responsibility Areas

- Lead corporate strategy development and execution alignment to ensure that SITA's strategic priorities, APP commitments and organisational performance objectives are clearly defined, integrated, monitored and delivered
- Lead monitoring, evaluation and organisational performance reporting to strengthen accountability, evidence-based decision-making and timely intervention on underperformance
- Provide executive leadership over Corporate Affairs to strengthen SITA's reputation, stakeholder positioning, communication coherence and public confidence
- Lead Facilities Management and Security Services to ensure that SITA's physical work environment, facilities operations and security services enable business continuity, compliance, employee experience and organisational performance
- Lead strategic partnerships to strengthen collaboration, innovation, capability development and organisational impact in support of SITA's mandate and digital transformation priorities
- Lead and manage the Strategy and Corporate Services division to ensure effective divisional performance, people development, governance compliance, stakeholder alignment and delivery accountability.

Qualifications and Experience

Minimum: Bachelor's degree in business management, Strategy, Public Administration, Commerce, Corporate Communication, Facilities Management, ICT or a relevant equivalent qualification at NQF Level 7.

Certification in strategy management, monitoring and evaluation, corporate governance, project/programme management, facilities management, security management, communication or stakeholder management will be advantageous.

Experience: 10+ years' relevant professional experience, including leadership responsibility in corporate strategy, organisational performance, monitoring and evaluation, corporate services, stakeholder management, facilities management or strategic partnerships.

- At least 5 years' experience at a senior management or executive level in a complex service delivery environment.
- Proven experience in leading strategy formulation, planning, performance monitoring, corporate reporting and cross-functional execution support.
- Experience in corporate affairs, stakeholder positioning, reputation management, facilities and security services, or partnership development will be advantageous.
- Experience in ICT, public sector, government, state-owned company or shared services environments will be advantageous.
- Demonstrated ability to work with executives, governance structures, customers, partners and oversight stakeholders to improve organisational performance and strategic alignment.

Technical Competencies Description

Knowledge of:

- Corporate strategy development, strategic planning, execution monitoring and organisational performance management.
- Monitoring and evaluation frameworks, performance reporting, APP alignment, balanced scorecards and benefits tracking.
- Public sector planning, governance, reporting cycles and oversight requirements.
- Corporate affairs, stakeholder management, reputation management, internal and external communication principles.
- Facilities management, physical security, occupational support services and corporate services governance.
- Strategic partnerships, collaboration models, stakeholder value creation and partnership performance management.
- Risk management, governance compliance, financial management and resource optimisation in a corporate services environment.

Technical competencies: Corporate Strategy and Performance Management; Corporate Services, Stakeholder Management and Partnerships.

Leadership competencies: Collaboration; Communicating and Influencing; Honesty, Integrity and Fairness; Innovation; Planning and Organising; Creative Problem-Solving; Responding to Change and Pressure; Strategic Thinking.

Interpersonal/behavioural competencies: Attention to Detail; Analytical thinking; Continuous Learning; Disciplined; Resilience; and Stress Management

Other Special Requirements

N/A.

How to apply

Kindly forward your CV to Nomazizi.recruitment@sita.co.za stating the position applying for and the relevant reference number

Closing Date: 26 June 2026

Disclaimer

SITA is an Employment Equity employer, and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short-listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number for the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a performance contract, assessment recommendation, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.